



Comhairle Cathrach Chorcaí
Cork City Council

Job Specification

Post of Plumber

Cork City Council

**Closing Date: Friday, 18th July 2025 at
4pm.**

**To be read in conjunction with
[Our Candidate Information Booklet](#)**

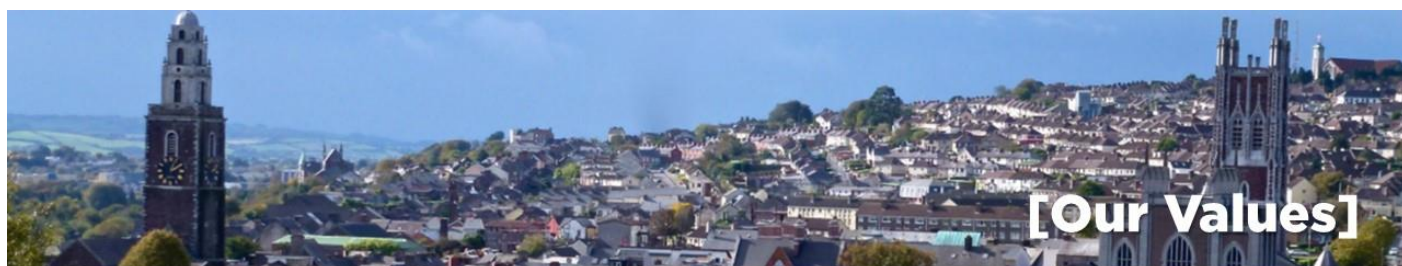
BACKGROUND

Located on the south coast of Ireland, Cork City is the second largest city in Ireland with a population of over 211,000 people.

Cork City is the key driver of the southern region of Ireland. Our ambition is to strengthen the role we play regionally and locally. This ambition is underpinned by Government policy as set out in the National Planning Framework (NPF). This sets a target for Cork City for the population to grow by 125,000 to over 335,000 people between 2020 and 2040, which will make it the fastest growing city in Ireland. This will require a concerted effort to build houses, create circa 75,000 jobs and provide a range of health, social, community and cultural services. Cork will continue to thrive as place of energy, ambition, determination and enterprise. We are a city of ambition, working with our neighbourhoods, communities and businesses to support economic development and facilitate investment. We value our culture and heritage and ensure that Cork continues to be successful as an attractive place to live, study, visit and work.

Cork City Council is a large urban local authority with over 1500 employees across over 40 locations within the City, there are 31 Elected Members of the Council representing five wards in the City. The Council has an annual revenue budget of approximately €325 million for 2025 and provides a wide and diverse range of public services such as parks and recreation, housing, management of the public realm, libraries, physical planning and development, community, culture and place-making and the delivery of infrastructure projects. Internal services include Finance, ICT, People & Organisation Development and Corporate Affairs. The Council is committed to increasing its capacity and capability for change to deliver improved public service.

Cork City Council's [Corporate Plan](#) can be viewed on our website: [Corporate Plans - Cork City Council](#)



Public Good

We provide high quality services and address peoples' needs in a manner that is both inclusive and equitable.



Trust & Integrity

We act honestly, openly and fairly in all our dealings.



Respect

We treat all people equally with due regard for their needs and rights.



People Centric Approach

We engage with people in a fair, courteous and timely manner. We strive for continuous improvement



Responsibility

We are accountable and transparent and act responsibly in our dealings and decision making.



Innovation

We continually seek progressive and creative approaches in the services we deliver.



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THE POSITION

Cork City Council has a vacancy for the position of permanent Craftworker (Plumber) and will be creating a panel from which any permanent or temporary vacancies arising during the lifetime of the panel may be filled.

The successful candidate will be expected to work independently and as part of a larger team throughout Cork City. Flexibility will be required in terms of location, nature of duties, and assignment areas, in line with operational needs as directed by line management. Ongoing training and development opportunities will form a core part of the role.

Candidates will be required to carry out such duties and follow such instructions as may be issued from time to time by the Senior Engineer or other nominated persons. Duties assigned may vary or be amended in accordance with the operational needs of Cork City Council.

The post holder shall not engage in any external gainful occupation that could impair the performance of their duties as a local authority employee, conflict with the interests of the local authority, or be inconsistent with the discharge of their responsibilities in this role.

THE ROLE

Main Responsibilities

The main responsibilities of the role will include:

- Carry out the repair, maintenance & installation of service pipes, ferrules, boundary boxes, clearing services, meters and any other fittings/pipe work up to 2 inches (50mm).
- Carry out works as instructed by the Foreman, or such person as may be assigned from time to time by the City Council.
- Installation, commissioning, and maintenance of water services in domestic and civic buildings of all types. Including fitting and removing shower, baths, sinks, W. C's, replacement of water pipework, taps valves and air vents etc. as required.
- Installing, commissioning, and maintaining of drainage systems of all types, including drainage from W. C's, bath's, showers sink's etc. Also included is the unblocking of blockages within drainage pipework and underground drains, and repairs to such drains as required.
- Coordinating plumbers work with other bodies such as electrical contractors, drainage contractors, Uisce Eireann, ESB Networks, Gas Networks Ireland Etc., as required.
- Provide support, including investigation and problem solving, to the Foreperson and/or or such person as may be assigned as required.
- Communicate effectively with the general public and customers.
- Carry out work in association with Contractors as required.

- Carry out their work with due regard to their Health & Safety, the Health & Safety of their colleagues/members of the public, and in compliance with the relevant standards/guidelines for the work being carried out.
- To assist the Engineer and Foreman or such person as may be assigned in the implementation of all matters relating to Health, Safety and Welfare of the staff in their area.
- To respond to emergency call-out duties after normal working hours as may be required by the City Council from time to time, this may include bank holidays and weekends.
- The successful candidate may be required to participate in the Council's call-out system as required by the Council.
- Use as directed and upon receipt of appropriate training, information technology equipment, including personal computers, mobile devices and other equipment as may be directed.
- To undertake all training and courses organised by the City Council for which they are assigned to attend.
- Carry out such other duties relevant to the post as may arise occasionally in accordance with the established customs and practices, including acting when called up to do so in a capacity higher than their substantive grade.
- Be capable of working independently and on own initiative as required.
- Any other duties as may be assigned to them by the Engineer in charge or such designated Officer as may be assigned from time to time by the City Council.

The above specification is not intended to be a comprehensive list of all duties involved and consequently, the post holder may be required to perform other duties as appropriate to the post which may be assigned to them from time to time and to contribute to the development of the post while in office.

QUALIFICATIONS FOR THE POST

1. Character

Each candidate must be of good character.

2. Health

Each candidate must be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

3. Education, Training, Experience, etc.

Each candidate must, on the latest date for receipt of completed application forms:

- I. Have served a recognised apprenticeship as a Plumber or have a FETAC Advanced Certificate Level 6 in Plumbing or a National Craft Certificate in Plumbing.
- II. Equivalent qualifications may be considered, subject to verification and recognition by the relevant Irish authority (e.g QQI).
- III. Have a minimum of five years post qualification experience.

4. **Driving Licence**

Holders of the office may be required to drive a car in the course of their duties and therefore are required to hold a full driving licence for class B vehicles free from disqualifications.

5. **Safepass:**

Candidates must have a current Safe-Pass registration card prior to taking up an appointment.

6. **Desirable Skills:**

It is desirable that Candidates should be able to demonstrate a strong ability in the following areas:

- Be able to demonstrate a strong ability in the following areas - Identifying Problems and Contributing to Solutions, Delivering Quality Work and Services, Safety, Health, and Welfare at Work.
- Have a good general understanding of the workings of meters, pumps, domestic plumbing and water leak detection, etc. and should be familiar with all waterworks fittings including the different types valves, pipes and methods associated with their use.
- Be capable of reading and translating into effect working drawings for the maintenance and repairs to water mains/service pipes, etc. and general house plumbing plus plant room systems.
- Have an ability to furnish written reports, records and returns.
- Have a capability or aptitude for computer-based systems or, if not, to be willing to undertake any necessary training or up-skilling required.
- Have the ability to work on self-initiative and within a team and has good interpersonal and communications skills.
- Have a capability or aptitude for computer -based systems (e.g. email, word, excel, etc and CRM (or similar systems) or, if not, to be willing to undertake any necessary training or up-skilling required.
- Have good knowledge and awareness of Health & Safety Legislation and Regulations, their implications for the organisation and the employee, and their application in the workplace.
- It is desirable, but not essential, to have completed training in:
 - LUGS (Location of Underground Services).
 - SLG (Sign Lighting & Guarding).
 - The installation of pipe work.

Competency Framework

Candidates are expected to be able to demonstrate in their application and at interview that they possess these competencies through the experience and skills they have gained to date.

Candidates may be short-listed on the basis of the information provided in their application form so careful attention should be given when completing application to ensure that relevant experience and competencies are highlighted.

Identifying Problems and Contributing to Solutions

Employees, through their supervisor, must be alert to any opportunities that arise to do their job in either a better or more efficient manner.

- Identifies problems or issues at an early point and alerts their supervisor.
- Knows the limits of their decision-making authority and knows when to refer issues to higher authority for consultation or decision.
- Shows good judgement and balanced decision-making when dealing with risk.
- Participates in regular discussions with other team members to come up with solutions to operational problems.

Delivering Quality Work and Services

Implements high standards of service delivery.

- Demonstrates a strong customer service ethos and is an example to both internal and external customers.
- Takes pride in the quality of service delivered and constantly seeks to improve it.
- Immediately reports to his or her supervisor where there is a problem with service quality.
- Undertakes training as required to continuously improve quality work output.

Safety, Health and Welfare at Work

Co-operates fully in implementing safe systems of work in accordance with the Corporate Safety Statement and relevant Ancillary Safety for their area of work.

- Assists in the enhancement of a safety culture within their area in compliance with Health and Safety legislation.
- Always adheres to safe systems of work and appropriate Health and Safety processes their area of work.
- Complies with all statutory, legal and quasi statutory rules, regulations and guidelines covering Safety, Health and Welfare at Work issues and fully discharges their role responsibilities in this area.
- Fully participates in appropriate Safety, Health and Welfare training interventions and keeps personal Health and Safety training qualifications current at all times.

Principal Conditions of Service

6. Salary

Remuneration will be at the Craftworker scale of the national wage scales. The present minimum of the scale is €788.63 rising to €908.30 via annual increments subject to satisfactory performance. Entry point to this scale will be determined in accordance with Circulars issued by the Department of Housing, Environment, and Local Government. In accordance with Departmental Circular Letter EL 02/2011, a person who is not a serving local authority employee on or after 1st January 2011, will enter the scale at the minimum point.

The wages scale for the post is:

Weekly wage: €788.63 - €810.89 - €864.38 - €869.92 - €875.36 - €880.87 - €886.36 - €891.85 - €897.34 - €902.84 - €908.30 (Max)

7. Duties

In accordance with Section 159(3) & (4) of Local Government Act 2001 an employee of the local authority shall perform the duties of the office and give the local authority under the general direction and control of the Chief Executive or of such other officer as the Chief Executive may from time to time determine, such appropriate services of an executive, administrative or management nature as are required for the exercise and performance of any of its powers, functions and duties and to exercise such powers, duties and functions as may be delegated to him or her by the Chief Executive from time to time including the duty of servicing all committees that may be established by the local authority and such duties as may be required in relation to the area of any local authority. The holder of the office will, if required, act for an officer of a higher level.

9. Hours of Duty

The successful candidate will be required to work 39 hours per week. The role may involve out of hours and may include evening and weekend work. Candidates may be required to work reasonable overtime and respond to out of hours emergencies for which appropriate overtime rates will be paid.

Holder of the post may be called for duty at any time in accordance with arrangements made by local authorities. The Council reserves the right to alter hours of work from time to time.

All hours worked will be subject to the provisions of the Organisation of Working Time Act, 1997 and the Organisation of Working Time Act (Regulations) 2001.

Candidates are advised to view our [Candidate Information Booklet](#) where they will find further information on the Format of the Competition, our Principal Conditions of Service and General Data Protection Regulation.

The deadline for receipt of applications is 4pm on Friday, 18th July 2025.

Guidelines for completing and submitting application forms are available on our website and can be accessed here: [Candidate Information - Cork City Council](#)

We are an equal opportunity employer and through our recruitment process, we welcome and encourage applications from interested and suitably qualified individuals regardless of gender, age, racial or ethnic origin, membership of the traveller community, religion or beliefs, family or civil status, sexual orientation/gender identity or disability.