



Comhairle Cathrach Chorcaí  
Cork City Council

**Job Specification**

**Plasterer**

**Cork City Council**

**Closing Date:**

**4pm, Friday 24<sup>th</sup> July 2026**

To be read in conjunction with

**[Our Candidate Information Booklet](#)**

## BACKGROUND

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Located on Ireland's scenic south coast, Cork City is the country's second-largest urban centre and home to over 224,000 people. Since the 2019 boundary extension, Cork has entered a new phase of ambitious growth and development, with its population projected to reach 335,000 by 2040. Backed by over €2.5 billion in investment, this expansion is focused on sustainable, infrastructure-led growth-enhancing housing, transport, public amenities and cultural services across the city.

Cork City Council is a large urban local authority with 1,675 employees operating across more than 40 locations. The Council is made up of 31 elected members who represent five wards across the city and play a vital role in shaping local policy, decision-making and strategic priorities. The Council has an annual revenue budget of approximately €362 million for 2026 and delivers a broad range of public services including housing, planning, transport, libraries, parks and recreation, community development, culture and placemaking. Internal services include Finance, ICT, Human Resources, Legal Affairs, and Corporate Affairs.

Our work is guided by the Corporate Plan 2024 – 2029, which sets out a clear vision and values for Cork's future – placing sustainability, innovation, service excellence, and community wellbeing at the heart of everything we do. Cork's international recognition as a UNESCO Learning City, a WHO Healthy City and one of the EU's Climate-Neutral and Smart Cities reflects the city's ambition and global outlook.

Cork City Council is committed to delivering high-quality public services by working collaboratively with strategic partners, businesses, communities and neighbourhoods. Together, we are shaping a city that continues to thrive as a vibrant place to live, study, visit, and work.

We are now seeking applications from individuals who are passionate about public service and eager to contribute to Cork's ongoing transformation. If you bring relevant experience, a commitment to service excellence, and a forward-thinking approach to innovation and customer focus – we want to hear from you. Our people are committed to our values of public service, integrity, respect, a people centred approach, responsibility, and ambition. The successful candidate will have the opportunity to play a meaningful role in shaping the city's future, driving impact and supporting Cork's continued growth and success.

The Corporate Plan can be viewed here: [Cork City Council Corporate Plan 2024–2029](#)

# Vision, Mission, & Values

## Our Vision

### Make Cork City Better

## Our Values

### Public Service

Provide high quality services and address peoples' needs in a manner that is both inclusive and equitable.



### Integrity

We act honestly, openly and fairly in all our dealings.



### Respect

We treat all people with respect



### People Centred

We engage with people in a fair, courteous and timely manner. We strive for continuous improvement.



### Responsible

We are accountable and transparent and act responsibly in our dealings and decision making.



### Ambitious

We work to attract investment to the City



## Our Mission

**People** – A City of Welcomes where a Public Service ethos is at the core of how we do business.

**Place** – An Ambitious, Vibrant, and Sustainable City ready for the future while continuing to deliver high quality services every day.

**Prosperity** – A Vibrant City of Neighbourhoods, Communities and Businesses working together to deliver on our economic and cultural potential.



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## THE ROLE

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Cork City Council invites applications for the position of **Craftworker (Plasterer)**. The position is permanent, and a panel will be established from which any permanent or temporary vacancies arising during the lifetime of the panel may be filled.

The successful candidate will be expected to work both independently and as part of a wider team throughout Cork City. Flexibility will be required in relation to work location, duties and areas of assignment, in accordance with operational requirements and as directed by line management. Ongoing training and development will form an integral part of the role.

The successful candidate will be required to carry out such duties and follow such instructions as may be assigned from time to time by the Senior Engineer or other nominated person. Duties may be varied or amended to meet the operational requirements of Cork City Council.

The post holder must not engage in any outside employment or business that could interfere with the performance of their duties, conflict with the interests of Cork City Council, or otherwise be incompatible with the proper discharge of the responsibilities of the position.

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## DUTIES

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**The successful candidate will be required to:**

- Carry out maintenance repairs to Council properties and buildings appropriate to the post.
- Deal with members of the public in a courteous, prompt and efficient manner and keep the appropriate supervisor informed of such dealings.
- Participate fully in initiatives aimed at increasing quality of service and customer satisfaction.
- Participate in training provided by Cork City Council.
- Use, as directed and following appropriate training, information technology equipment including personal computers, mobile devices and any other equipment required in the course of duties.
- Co-operate with supervisors in the delivery of works programmes by taking a flexible approach to the range of assigned duties and undertaking any other appropriate duties that may be assigned from time to time.
- Keep and furnish such records and reports relating to duties as may be directed by the Council's Housing Maintenance Manager and/or supervisory staff.
- Arrange the supply of materials necessary for maintenance or repair work and maintain appropriate records of these materials.
- Maintain stock levels as required in any Council vehicle.
- Drive a Council vehicle, where required in the course of duties, and use whatever mode of communication is provided.
- Carry out such work of a manual, inspection or clerical nature as may be assigned from time to time.
- Work out of hours, where required, as part of the Council's emergency on-call response service.

- Operate existing technology and any new technology relevant to the duties of the post that may be introduced in the future.
- Participate in mandatory Health and Safety training and any other training required.
- The post holder will be required to carry out all duties allocated by the Council under the direction and supervision of the relevant Supervisor.

***The above specification is not intended to be a comprehensive list of all duties involved. Accordingly, the post holder may be required to carry out other duties appropriate to the role as assigned from time to time and to contribute to the ongoing development of the post while in office.***

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## QUALIFICATIONS FOR THE POST

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### **Character**

Candidates shall be of good character.

### **Health**

Candidates shall be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

### **Education, Experience, etc.,**

Candidates shall on the latest date for receipt of completed application forms for the post:

- i. Have served a recognised apprenticeship as a Plasterer or have a QQI/FETAC Advanced Certificate Level 6 in Plastering or a National Craft Certificate in Plastering or hold an equivalent qualification and documentary evidence in support of that, to the satisfaction of the Local Authority
- ii. Have a minimum of five years post qualification experience.
- iii. Each candidate must have a current Safe Pass card.

### **Driving Licence**

Holders of the office may be required to drive a car in the course of their duties and therefore are required to hold a full driving licence for class B vehicles free from disqualifications.

### **Desirable Skills**

- Demonstrate a strong ability in the areas of **Delivering Quality Works and Services, Personal Effectiveness,** and **Safety, Health and Welfare at Work.**
- Have knowledge and understanding of health and safety legislation and procedures relevant to the role of Plasterer.
- Have relevant experience working in local authority housing, domestic housing maintenance, or a similar environment.

- Have the capability or aptitude to use computer-based systems (e.g. email, Microsoft Word, Microsoft Excel and CRM or similar systems) or be willing to undertake any necessary training.
- Have experience interacting effectively with members of the public and delivering a high standard of customer service.
- Demonstrate a strong awareness of health and safety requirements in the workplace.
- Be flexible and able to respond quickly and effectively to changing service requirements.
- Be capable of working on their own initiative and using sound problem-solving skills.
- Have good written and verbal communication skills.

### **Competency Framework**

Candidates are expected to be able to demonstrate in their application and at interview (should they be called) that they possess these competencies through the experience and skills they have gained to date.

#### **DELIVERING RESULTS – PROBLEM SOLVING AND DECISION MAKING**

Promotes the achievement of quality outcomes in delivering services. Abides by the laws, regulations, policies and procedures affecting the discharge of the duties of a Plasterer.

- Delivers a high standard of service.
- Manages time and workload effectively.
- Takes the initiative when he or she sees the opportunity to make a contribution.
- Takes pride in the quality of service delivered and constantly seeks to improve it.
- Contributes ideas and suggestions as to how service activities can be improved.
- Discusses quality, improvements and performance measures.

#### **PERSONAL EFFECTIVENESS**

Recognise the value and requirement to communicate effectively. Has effective verbal and written communication skills. Has good interpersonal skills. Relates well to others and maintains positive working relationships.

- Works as part of a team to ensure delivery of plans and schedules.
- Has a strong team ethic of co-operation and mutual support.
- Operates as a team leader and motivates others in individual and team situations.
- Manages the role, performance and contribution of each staff member for which they are responsible.
- Addresses conflict or dissatisfaction in a constructive manner.
- Uses diplomacy and tact to facilitate working relationships with dissatisfied staff or customers.

#### **SAFETY, HEALTH AND WELFARE AT WORK**

Co-operates fully in implementing safe systems of work in accordance with the Corporate Safety Statement and relevant Ancillary Safety for their area of work.

- Assists in the enhancement of a safety culture within their area in compliance with Health and Safety legislation.
- Always adheres to safe systems of work and appropriate Health and Safety processes in their area of work.
- Complies with all statutory, legal and quasi statutory rules, regulations and guidelines covering Safety, Health and Welfare at Work issues and fully discharges their role responsibilities in this area.
- Fully participates in appropriate Safety, Health and Welfare training interventions and
- always keeps personal Health and Safety training qualifications current.

### **Salary**

Remuneration for the position of Plasterer is:

€814.16 – €836.87 – €891.43 – €897.08 – €902.63 – €908.25 – €913.85 – €919.45 – €925.05 – €930.66 (LSI 1) – €936.23 (LSI 2)

**In accordance with Departmental Circular Letter EL 02/2011, a person who is not a serving local authority employee on or after 1st January 2011 will enter the scale at the minimum point.**

### **Hours of Duty**

- The standard working week is **39 hours**. You will be required to be available for weekend overtime and for covering events within the city boundary.
- Holders of the post may be required to attend for duty at any time, in accordance with arrangements made by the local authority. The Council reserves the right to alter hours of work from time to time.
- All hours worked will be subject to the provisions of the **Organisation of Working Time Act, 1997** and the **Organisation of Working Time (Regulations) Act, 2001**.

### **Garda Vetting**

This post may come within the scope of the **Local Authorities Garda Vetting Scheme**. Further information is available in our [Candidate Information Booklet](#), which provides details on vetting requirements, the format of the competition, the principal conditions of service, and data protection under the **General Data Protection Regulation (GDPR)**.

### **Equality, Diversity & Inclusion**

Cork City Council is an **equal opportunities employer**. We welcome and encourage applications from suitably qualified candidates, regardless of gender, age, civil or family status, sexual orientation, gender identity, disability, race, ethnic origin, membership of the Traveller community, religion, or belief.

### **Closing Date**

The deadline for receipt of applications is **4:00pm on Friday 24<sup>th</sup> July 2026**.