

2026

Protected Disclosures Annual Report 2025

Cork City Council

31st March 2026



Comhairle Cathrach Chorcaí
Cork City Council



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1. Introduction

Cork City Council provides and maintains the city's parks, roads and housing. It also drives the city's economic development and tourist offering and works every day at local level to strengthen our communities. Cork City Council has thirty one elected members representing five local electoral areas – Cork City North West, Cork City North East, Cork City South East, Cork City South West and Cork City South Central. The Senior Management Team has responsibility for the efficient and effective management of the Council and the delivery of its services within available resources. With over 1,600 staff, the City Council has a wide range of professional backgrounds with diverse skill sets, qualifications and experience. The City Council's corporate values include respect, a people centred approach, and responsibility in the provision of high quality services that are both inclusive and equitable.

Under Section 22 of the Protected Disclosures Act 2014 (amending legislation in 2022), each public body is required to provide an annual report on Protected Disclosures.

Cork City Council has appointed a Designated Person at Senior Executive Officer level to receive Protected Disclosures in accordance with the Protected Disclosures Act, 2014 as amended by the Protected Disclosures Act 2022. Cork City Council has published its Protected Disclosures Policy and Procedure and shall monitor the implementation of and compliance with the policy and will review it on a regular basis. Cork City Council's Protected Disclosures Policy and Procedure can be found on www.corkcity.ie under Council Services. Protected Disclosures Guidelines issued by the Department can also be accessed from the website.

Employees and staff representatives shall be notified of any changes. Cork City Council is obliged annually, to prepare and publish a report detailing the number of protected disclosures made to the City Council in the immediately preceding year and any action taken in response to those protected disclosures. The identity of the discloser will remain confidential. This report includes anonymous information in relation to the protected disclosures and the action taken by the City Council. This report is published in a form that does not enable the identification of the persons involved in any aspect of a report disclosure, be they the discloser, or the recipient or any other person involved.

2. Statistics

This report reflects the time period from 1st January 2025 to 31st December 2025.

Reports* Received	No.
Reports received via internal channels	1
Reports transmitted from the Office of the Protected Disclosure Commissioner to the City Council	3
Reports received via external channels	2
Status of internal reports as of 31 December 2025	No.
Awaiting assessment at year end	0
Assessed as warranting further follow up	0
Referred to another more relevant procedure	1

*Reports means correspondence submitted from a 'reporting person' and triggers an acknowledgement under the Act.

Following initial assessments, the two reports received via external channel were deemed not within the scope of The Protected Disclosures Act (as amended), as the reporting person was not a worker in the context of a relevant wrongdoing "in a work related context".

The matters were therefore outside the remit of protected disclosures in Cork City Council, were closed and reporting persons were informed.

In the period covered by this report, three reports of alleged wrongdoing were received through the Office of the Protected Disclosures Commissioner.

Following completion of appropriate assessments of the matters involved and following up with the relevant parties as appropriate, one report was transmitted to another prescribed person, one was referred to another more relevant procedure and one was assessed as warranting no further follow-up.