



Comhairle Cathrach Chorcaí
Cork City Council

Job Specification

Plumber

Cork City Council

Closing Date:

4pm, Friday 8th May 2026

To be read in conjunction with

[Our Candidate Information Booklet](#)

BACKGROUND

Located on Ireland's scenic south coast, Cork City is the country's second-largest urban centre and home to over 224,000 people. Since the 2019 boundary extension, Cork has entered a new phase of ambitious growth and development, with its population projected to reach 335,000 by 2040. Backed by over €2.5 billion in investment, this expansion is focused on sustainable, infrastructure-led growth-enhancing housing, transport, public amenities and cultural services across the city.

Cork City Council is a large urban local authority with 1,675 employees operating across more than 40 locations. The Council is made up of 31 elected members who represent five wards across the city and play a vital role in shaping local policy, decision-making and strategic priorities. The Council has an annual revenue budget of approximately €362 million for 2026 and delivers a broad range of public services including housing, planning, transport, libraries, parks and recreation, community development, culture and placemaking. Internal services include Finance, ICT, Human Resources, Legal Affairs, and Corporate Affairs.

Our work is guided by the Corporate Plan 2024 – 2029, which sets out a clear vision and values for Cork's future – placing sustainability, innovation, service excellence, and community wellbeing at the heart of everything we do. Cork's international recognition as a UNESCO Learning City, a WHO Healthy City and one of the EU's Climate-Neutral and Smart Cities reflects the city's ambition and global outlook.

Cork City Council is committed to delivering high-quality public services by working collaboratively with strategic partners, businesses, communities and neighbourhoods. Together, we are shaping a city that continues to thrive as a vibrant place to live, study, visit, and work.

We are now seeking applications from individuals who are passionate about public service and eager to contribute to Cork's ongoing transformation. If you bring relevant experience, a commitment to service excellence, and a forward-thinking approach to innovation and customer focus – we want to hear from you. Our people are committed to our values of public service, integrity, respect, a people centred approach, responsibility, and ambition. The successful candidate will have the opportunity to play a meaningful role in shaping the city's future, driving impact and supporting Cork's continued growth and success.

The Corporate Plan can be viewed here: [Cork City Council Corporate Plan 2024–2029](#)

Vision, Mission, & Values

Our Vision

Make Cork City Better

Our Values

Public Service

Provide high quality services and address peoples' needs in a manner that is both inclusive and equitable.



Integrity

We act honestly, openly and fairly in all our dealings.



Respect

We treat all people with respect



People Centred

We engage with people in a fair, courteous and timely manner. We strive for continuous improvement.



Responsible

We are accountable and transparent and act responsibly in our dealings and decision making.



Ambitious

We work to attract investment to the City



Our Mission

People – A City of Welcomes where a Public Service ethos is at the core of how we do business.

Place – An Ambitious, Vibrant, and Sustainable City ready for the future while continuing to deliver high quality services every day.

Prosperity – A Vibrant City of Neighbourhoods, Communities and Businesses working together to deliver on our economic and cultural potential.



THE ROLE

Cork City Council is establishing a panel for the position of **Craftworker (Plumber)** from which permanent and temporary vacancies may be filled.

The successful candidate will carry out plumbing and maintenance works across a range of Council properties and infrastructure throughout Cork City. The role requires the ability to work both independently and as part of a team, delivering a high standard of workmanship in line with health and safety requirements.

Flexibility is essential, as the post holder may be assigned to different locations, duties, or service areas in accordance with operational needs. The role will also involve participation in relevant training and development as required.

The Craftworker (Plumber) will report to the Senior Engineer or other designated supervisor and will be required to carry out duties as assigned from time to time. Responsibilities may be varied or adjusted in line with the evolving needs of Cork City Council.

The post holder must not engage in any external employment or business activity that could conflict with the interests of the Council, impact on the performance of their duties, or be inconsistent with their role as a local authority employee.

DUTIES

Main Responsibilities

The main responsibilities of the role will include:

- Carry out the repair, maintenance & installation of service pipes, ferrules, boundary boxes, clearing services, meters and any other fittings/pipe work up to 2 inches (50mm).
- Carry out works as instructed by the Foreman, or such person as may be assigned from time to time by the City Council.
- Installation, commissioning, and maintenance of water services in domestic and civic buildings of all types. Including fitting and removing shower, baths, sinks, W. C's, replacement of water pipework, taps valves and air vents etc. as required.
- Installing, commissioning, and maintaining of drainage systems of all types, including drainage from W. C's, bath's, showers sink's etc. Also included is the unblocking of blockages within drainage pipework and underground drains, and repairs to such drains as required.
- Coordinating plumbers work with other bodies such as electrical contractors, drainage contractors, Uisce Eireann, ESB Networks, Gas Networks Ireland Etc., as required.
- Provide support, including investigation and problem solving, to the Foreperson and/or or such person as may be assigned as required.
- Communicate effectively with the general public and customers.
- Carry out work in association with Contractors as required.

- Carry out their work with due regard to their Health & Safety, the Health & Safety of their colleagues/members of the public, and in compliance with the relevant standards/guidelines for the work being carried out.
- To assist the Engineer and Foreman or such person as may be assigned in the implementation of all matters relating to Health, Safety and Welfare of the staff in their area.
- To respond to emergency call-out duties after normal working hours as may be required by the City Council from time to time, this may include bank holidays and weekends.
- The successful candidate may be required to participate in the Council's call-out system as required by the Council.
- Use as directed and upon receipt of appropriate training, information technology equipment, including personal computers, mobile devices and other equipment as may be directed.
- To undertake all training and courses organised by the City Council for which they are assigned to attend.
- Carry out such other duties relevant to the post as may arise occasionally in accordance with the established customs and practices, including acting when called up to do so in a capacity higher than their substantive grade.
- Be capable of working independently and on own initiative as required.
- Any other duties as may be assigned to them by the Engineer in charge or such designated Officer as may be assigned from time to time by the City Council.

The above duties are not intended to be a comprehensive list of all responsibilities involved. Accordingly, the post holder may be required to perform other duties appropriate to the post, as may be assigned from time to time, and to contribute to the ongoing development and evolution of the role while in office.

QUALIFICATIONS FOR THE POST

Character

Candidates shall be of good character.

Health

Candidates shall be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Education, Experience, etc.,

Candidates shall on the latest date for receipt of completed application forms for the post:

- i. Have served a recognised apprenticeship as a Plumber or have a FETAC Advanced Certificate Level 6 in Plumbing or a National Craft Certificate in Plumbing.
- ii. Equivalent qualifications may be considered, subject to verification and recognition by the relevant Irish authority (e.g QQI).

- iii. Have a minimum of five years post qualification experience.

Driving Licence

Holders of the office may be required to drive a car in the course of their duties and therefore are required to hold a full driving licence for class B vehicles free from disqualifications.

Safe Pass:

Candidates must have a current Safe-Pass registration card prior to taking up an appointment.

Desirable Skills

- Be able to demonstrate a strong ability in the following areas - Identifying Problems and Contributing to Solutions, Delivering Quality Work and Services, Safety, Health, and Welfare at Work.
- Have a good general understanding of the workings of meters, pumps, domestic plumbing and water leak detection, etc. and should be familiar with all waterworks fittings including the different types of valves, pipes and methods associated with their use.
- Be capable of reading and translating into effect working drawings for the maintenance and repairs to water mains/service pipes, etc. and general house plumbing plus plant room systems.
- Have an ability to furnish written reports, records and returns.
- Have a capability or aptitude for computer-based systems or, if not, to be willing to undertake any necessary training or up-skilling required.
- Have the ability to work on self-initiative and within a team and has good interpersonal and communications skills.
- Have a capability or aptitude for computer -based systems (e.g. email, word, excel, etc and CRM (or similar systems) or, if not, to be willing to undertake any necessary training or up-skilling required.
- Have good knowledge and awareness of Health & Safety Legislation and Regulations, their implications for the organisation and the employee, and their application in the workplace.
- It is desirable, but not essential, to have completed training in:
 - LUGS (Location of Underground Services).
 - SLG (Sign Lighting & Guarding).
 - The installation of pipe work.

COMPETENCY FRAMEWORK

Candidates must demonstrate, in their application form and at interview, that they possess the competencies required for the role through relevant experience and skills gained to date.

Shortlisting may apply on the basis of the information provided in the application form. It is therefore in candidates' own interest to provide a detailed and accurate account of their qualifications, experience, and competencies.

IDENTIFYING PROBLEMS AND CONTRIBUTING TO SOLUTIONS

Employees, through their supervisor, must be alert to any opportunities that arise to do their job in either a better or more efficient manner.

- Identifies problems or issues at an early point and alerts their supervisor.
- Knows the limits of their decision-making authority and knows when to refer issues to higher authority for consultation or decision.
- Shows good judgement and balanced decision-making when dealing with risk.
- Participates in regular discussions with other team members to come up with solutions to operational problems.

DELIVERING QUALITY WORK AND SERVICES

Implements high standards of service delivery.

- Demonstrates a strong customer service ethos and is an example to both internal and external customers.
- Takes pride in the quality of service delivered and constantly seeks to improve it.
- Immediately reports to his or her supervisor where there is a problem with service quality.
- Undertakes training as required to continuously improve quality work output.

SAFETY, HEALTH AND WELFARE AT WORK

Co-operates fully in implementing safe systems of work in accordance with the Corporate Safety Statement and relevant Ancillary Safety for their area of work.

- Assists in the enhancement of a safety culture within their area in compliance with Health and Safety legislation.
- Always adheres to safe systems of work and appropriate Health and Safety processes in their area of work.
- Complies with all statutory, legal and quasi statutory rules, regulations and guidelines covering Safety, Health and Welfare at Work issues and fully discharges their role responsibilities in this area.
- Fully participates in appropriate Safety, Health and Welfare training interventions keeps personal Health and Safety training qualifications current at all times.

Salary

The weekly wage scale for the post is:

€814.16 - €836.87 - €891.43 - €897.08 - €902.63 - €908.25 - €913.85 - €919.45 - €925.05 - €930.66
- € (LSI 1) - €936.23 (LSI 2)

In accordance with Departmental Circular Letter EL 02/2011, a person who is not a serving local authority employee on or after 1st January 2011 will enter the scale at the minimum point.

Hours of Duty

- The standard working week is **39 hours per week**. The role may, on occasion, require evening or weekend work.
- Candidates may be required to work reasonable overtime and respond to out of hours emergencies for which appropriate overtime rates will be paid.
- Holders of the post may be required to attend for duty at any time, in accordance with arrangements made by the local authority. The Council reserves the right to alter hours of work from time to time.
- All hours worked will be subject to the provisions of the **Organisation of Working Time Act, 1997** and the **Organisation of Working Time (Regulations) Act, 2001**.

Garda Vetting

This post may come within the scope of the **Local Authorities Garda Vetting Scheme**. Further information is available in our [Candidate Information Booklet](#), which provides details on vetting requirements, the format of the competition, the principal conditions of service, and data protection under the **General Data Protection Regulation (GDPR)**.

Equality, Diversity & Inclusion

Cork City Council is an **equal opportunities employer**. We welcome and encourage applications from suitably qualified candidates, regardless of gender, age, civil or family status, sexual orientation, gender identity, disability, race, ethnic origin, membership of the Traveller community, religion, or belief.

Closing Date

The deadline for receipt of applications is **4:00pm on Friday 8th May 2026**.