



Comhairle Cathrach Chorcaí
Cork City Council

Job Specification

**Technician Grade I
(Environmental)**

Cork City Council

Closing Date:

4pm, Monday 11th May 2026

To be read in conjunction with

[Our Candidate Information Booklet](#)

BACKGROUND

Located on Ireland's scenic south coast, Cork City is the country's second-largest urban centre and home to over 224,000 people. Since the 2019 boundary extension, Cork has entered a new phase of ambitious growth and development, with its population projected to reach 335,000 by 2040. Backed by over €2.5 billion in investment, this expansion is focused on sustainable, infrastructure-led growth-enhancing housing, transport, public amenities and cultural services across the city.

Cork City Council is a large urban local authority with 1,675 employees operating across more than 40 locations. The Council is made up of 31 elected members who represent five wards across the city and play a vital role in shaping local policy, decision-making and strategic priorities. The Council has an annual revenue budget of approximately €362 million for 2026 and delivers a broad range of public services including housing, planning, transport, libraries, parks and recreation, community development, culture and placemaking. Internal services include Finance, ICT, Human Resources, Legal Affairs, and Corporate Affairs.

Our work is guided by the Corporate Plan 2024 – 2029, which sets out a clear vision and values for Cork's future – placing sustainability, innovation, service excellence, and community wellbeing at the heart of everything we do. Cork's international recognition as a UNESCO Learning City, a WHO Healthy City and one of the EU's Climate-Neutral and Smart Cities reflects the city's ambition and global outlook.

Cork City Council is committed to delivering high-quality public services by working collaboratively with strategic partners, businesses, communities and neighbourhoods. Together, we are shaping a city that continues to thrive as a vibrant place to live, study, visit, and work.

We are now seeking applications from individuals who are passionate about public service and eager to contribute to Cork's ongoing transformation. If you bring relevant experience, a commitment to service excellence, and a forward-thinking approach to innovation and customer focus – we want to hear from you. Our people are committed to our values of public service, integrity, respect, a people centred approach, responsibility, and ambition. The successful candidate will have the opportunity to play a meaningful role in shaping the city's future, driving impact and supporting Cork's continued growth and success.

The Corporate Plan can be viewed here: [Cork City Council Corporate Plan 2024–2029](#)

Vision, Mission, & Values

Our Vision

Make Cork City Better

Our Values

Public Service

Provide high quality services and address peoples' needs in a manner that is both inclusive and equitable.



Integrity

We act honestly, openly and fairly in all our dealings.



Respect

We treat all people with respect



People Centred

We engage with people in a fair, courteous and timely manner. We strive for continuous improvement.



Responsible

We are accountable and transparent and act responsibly in our dealings and decision making.



Ambitious

We work to attract investment to the City



Our Mission

People – A City of Welcomes where a Public Service ethos is at the core of how we do business.

Place – An Ambitious, Vibrant, and Sustainable City ready for the future while continuing to deliver high quality services every day.

Prosperity – A Vibrant City of Neighbourhoods, Communities and Businesses working together to deliver on our economic and cultural potential.



THE ROLE

The Technician Grade I (Environmental) supports the delivery of environmental services within Cork City Council, assisting in monitoring, inspection, technical analysis and reporting activities across areas such as waste management, water quality and environmental protection. The role involves fieldwork, laboratory work, data analysis, and stakeholder engagement, contributing to regulatory compliance and the implementation of environmental policies and programmes. The post holder works as part of a multidisciplinary team and engages with internal departments, external agencies, and the public to support environmental objectives and service delivery.

DUTIES

Duties for the post of Technician Grade I (Environmental) will include, but are not limited to, the following:

1. Administrative and Operational Support

- Carry out general administrative duties including handling queries, maintaining records, inputting information, and answering telephone calls.
- Use IT systems including word processing, spreadsheets, databases, email, and internet applications.
- Prepare data and information for line managers and colleagues.
- Maintain accurate records and documentation.
- Support line managers and colleagues in delivering services and projects.
- Work as part of a team to deliver environmental services.

2. Environmental Monitoring, Inspection and Fieldwork

- Carry out environmental inspections relating to air, noise, waste, and water.
- Take samples of groundwater, surface water, leachate, and landfill gas.
- Carry out site visits and fieldwork in a range of environments and conditions.
- Use, maintain and calibrate environmental monitoring and sampling equipment.
- Carry out laboratory work for water and wastewater analysis.
- Complete safety-related work and reporting.
- Support compliance with environmental legislation, licences, permits and Council procedures.

3. Technical Assessment and Analysis

- Assess contaminated ground and aquifer reports.
- Interpret chemical analysis results for groundwater, surface water and leachate.
- Analyse groundwater monitoring data and trigger levels.
- Review groundwater modelling reports.
- Assist in preparing technical reports and environmental documentation.
- Assist in preparing Annual Environmental Reports.

4. **Waste Management and Environmental Protection**

- Support waste enforcement and environmental protection activities.
- Liaise with Council staff and the Regional Waste Management Office on the National Waste Management Plan for the Circular Economy.
- Investigate and respond to environmental and waste complaints.
- Liaise with private businesses, contractors, and site operators on environmental matters.
- Support environmental sustainability and improvement initiatives.

5. **Stakeholder Engagement and Communication**

- Respond to queries from members of the public and provide information.
- Liaise with other Local Authorities, Government Departments and statutory agencies (e.g. EPA).
- Prepare and present reports to stakeholders and regulatory bodies.

6. **Health, Safety and Compliance**

- Follow Health and Safety legislation and Council policies.
- Assist in preparing risk assessments and safe systems of work.
- Ensure safe working practices during inspections, sampling and fieldwork.

7. **General Responsibilities**

- Deputise for the facility manager or more senior staff when required.
- Carry out other duties assigned from time to time.
- Contribute to service improvement and the development of the role.

The above duties are not intended to be a comprehensive list of all responsibilities involved. Accordingly, the post holder may be required to perform other duties appropriate to the post, as may be assigned from time to time, and to contribute to the ongoing development and evolution of the role while in office.

QUALIFICATIONS FOR THE POST

Character

Candidates shall be of good character.

Health

Candidates shall be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Education, Experience, etc.,

Candidates shall on the latest date for receipt of completed application forms for the post:

- (a) Have passed the N.C.E.A. / H.E.T.A.C National Certificate Final Examination in Science in Applied Biology, or in Science in Applied Chemistry,

Or

Hold an equivalent qualification,

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And

(b) Have at least three years satisfactory relevant experience after attaining the qualification concerned,

Or

(c) (i) Have, satisfactory relevant experience, in a technician post at Grade II level, or in an analogous post under a local authority or health board in the State,

And

(ii) Have at least three years satisfactory relevant experience in a technician post at Grade II level or in an analogous post,

Or

(iii) Have satisfactory service, in a technician post at Grade I or higher level in an analogous post under a local authority or health board in the State,

(d) Possess adequate training or experience relating to the control and supervision of staff.

Desirable Skills**The ideal candidate will:**

- Demonstrate strong capability in the following competencies:
 - Delivering Results
 - Personal Performance
 - Personal Effectiveness
- Have satisfactory experience in a science-related role.
- Holders of the office may be required to drive a car in the course of their duties and therefore are required to hold a full driving licence for class B vehicles free from disqualifications.
- Possess appropriate ICT skills, including proficiency in Microsoft Word, Excel, email, and other software relevant to specific project work.
- Demonstrate the knowledge and skills required to undertake the duties of the post, including the ability to:
 - Follow direction and instructions
 - Organise and prioritise work effectively
 - Work effectively with the public and colleagues
 - Demonstrate flexibility in their approach to work
 - Communicate clearly and concisely

COMPETENCY FRAMEWORK

Candidates are expected to be able to demonstrate in their application and at interview (should they be called) that they possess these competencies through the experience and skills they have gained to date.

Delivering Results – Delivering Quality Work and Services

Implements high standards of service delivery and work quality.

- Understands and complies with the required work quality standards.
- Regularly reviews and measures quality of his or her work.
- Contributes ideas and suggestions as to how quality of work can be improved.

Personal Performance – Communicating Effectively

Recognises the value of and requirement to communicate effectively.

- Demonstrates good written and verbal skills where required and has good interpersonal skills.
- Checks understanding rather than making assumptions.
- Responds in a timely and accurate way to requests for information.

Personal Effectiveness – Personal Motivation and Initiative

Is enthusiastic about the role and is motivated in the face of difficulties and obstacles. Adopts a positive attitude to work; is enthusiastic and open to taking on new challenges or responsibilities. Takes the initiative and is proactive in addressing issues.

- Adopts a positive and constructive approach to work.
- Is open to take on new challenges or responsibilities.
- Makes best use of time to complete allocated tasks.
- Learns from experience and seeks to constantly improve performance.

Salary

The salary scale for the post is:

€49,260 - €49,998 - €50,968 - €51,944 - €52,923 - €53,925 - €54,850 - €56,597 (LSI 1) - €58,368 (LSI 2)

In accordance with Departmental Circular Letter EL 02/2011, a person who is not a serving local authority employee on or after 1st January 2011 will enter the scale at the minimum point.

Hours of Duty

- The standard working week is **35 hours per week**. The role may, on occasion, require evening or weekend work.
- Holders of the post may be required to attend for duty at any time, in accordance with arrangements made by the local authority. The Council reserves the right to alter hours of work from time to time.
- All hours worked will be subject to the provisions of the **Organisation of Working Time Act, 1997** and the **Organisation of Working Time (Regulations) Act, 2001**.

Garda Vetting

This post may come within the scope of the **Local Authorities Garda Vetting Scheme**. Further information is available in our [Candidate Information Booklet](#), which provides details on vetting requirements, the format of the competition, the principal conditions of service, and data protection under the **General Data Protection Regulation (GDPR)**.

Equality, Diversity & Inclusion

Cork City Council is an **equal opportunities employer**. We welcome and encourage applications from suitably qualified candidates, regardless of gender, age, civil or family status, sexual orientation, gender identity, disability, race, ethnic origin, membership of the Traveller community, religion, or belief.

Closing Date

The deadline for receipt of applications is **4:00pm on Monday 11th May 2026**.