



Comhairle Cathrach Chorcaí
Cork City Council

Job Specification

**Technician Grade II
(Environmental)**

Cork City Council

Closing Date:

4pm, Monday 11th May 2026

To be read in conjunction with

[Our Candidate Information Booklet](#)

BACKGROUND

Located on Ireland's scenic south coast, Cork City is the country's second-largest urban centre and home to over 224,000 people. Since the 2019 boundary extension, Cork has entered a new phase of ambitious growth and development, with its population projected to reach 335,000 by 2040. Backed by over €2.5 billion in investment, this expansion is focused on sustainable, infrastructure-led growth-enhancing housing, transport, public amenities and cultural services across the city.

Cork City Council is a large urban local authority with 1,675 employees operating across more than 40 locations. The Council is made up of 31 elected members who represent five wards across the city and play a vital role in shaping local policy, decision-making and strategic priorities. The Council has an annual revenue budget of approximately €362 million for 2026 and delivers a broad range of public services including housing, planning, transport, libraries, parks and recreation, community development, culture and placemaking. Internal services include Finance, ICT, Human Resources, Legal Affairs, and Corporate Affairs.

Our work is guided by the Corporate Plan 2024 – 2029, which sets out a clear vision and values for Cork's future – placing sustainability, innovation, service excellence, and community wellbeing at the heart of everything we do. Cork's international recognition as a UNESCO Learning City, a WHO Healthy City and one of the EU's Climate-Neutral and Smart Cities reflects the city's ambition and global outlook.

Cork City Council is committed to delivering high-quality public services by working collaboratively with strategic partners, businesses, communities and neighbourhoods. Together, we are shaping a city that continues to thrive as a vibrant place to live, study, visit, and work.

We are now seeking applications from individuals who are passionate about public service and eager to contribute to Cork's ongoing transformation. If you bring relevant experience, a commitment to service excellence, and a forward-thinking approach to innovation and customer focus – we want to hear from you. Our people are committed to our values of public service, integrity, respect, a people centred approach, responsibility, and ambition. The successful candidate will have the opportunity to play a meaningful role in shaping the city's future, driving impact and supporting Cork's continued growth and success.

The Corporate Plan can be viewed here: [Cork City Council Corporate Plan 2024–2029](#)

Vision, Mission, & Values

Our Vision

Make Cork City Better

Our Values

Public Service

Provide high quality services and address peoples' needs in a manner that is both inclusive and equitable.



Integrity

We act honestly, openly and fairly in all our dealings.



Respect

We treat all people with respect



People Centred

We engage with people in a fair, courteous and timely manner. We strive for continuous improvement.



Responsible

We are accountable and transparent and act responsibly in our dealings and decision making.



Ambitious

We work to attract investment to the City



Our Mission

People – A City of Welcomes where a Public Service ethos is at the core of how we do business.

Place – An Ambitious, Vibrant, and Sustainable City ready for the future while continuing to deliver high quality services every day.

Prosperity – A Vibrant City of Neighbourhoods, Communities and Businesses working together to deliver on our economic and cultural potential.



THE ROLE

The Technician Grade II (Environmental) plays a key role in supporting environmental service delivery within Cork City Council, undertaking inspections, environmental monitoring, technical analysis and reporting across areas such as waste management, water quality, and environmental protection. The role involves co-ordinating fieldwork activities, analysing environmental data, contributing to policy implementation and supporting regulatory compliance, while working as part of a multidisciplinary team and liaising with stakeholders.

DUTIES

Duties for the post of Technician Grade II (Environmental) will include, but are not limited to, the following:

- Providing technical and administrative support in the delivery of environmental services, programmes, and projects.
- Supporting line managers in the coordination and implementation of environmental initiatives and regulatory requirements.
- Working as part of a multidisciplinary team and contributing to service delivery across environmental protection functions.
- Undertaking environmental inspections and monitoring activities, including those relating to air, noise, waste, and water quality issues.
- Undertaking safety-related work and reporting in accordance with relevant policies and procedures.
- Drafting and issuing environmental notices, correspondence, and related documentation as required.
- Compiling, analysing, and maintaining environmental data and records to support operational and regulatory requirements.
- Preparing, compiling, and presenting technical reports and information to internal management and external stakeholders, including statutory agencies such as the Environmental Protection Agency (EPA).
- Contributing to the preparation of the Annual Environmental Report and other statutory or operational reports.
- Liaising with other Council departments and the Regional Waste Management Office in the development and implementation of the National Waste Management Plan for the Circular Economy and supporting the delivery of its objectives.
- Liaising with other local authorities (including WERLA), Government Departments (including DECC), and relevant statutory agencies as required.
- Communicating and engaging with members of the public, responding to complaints and queries, and providing technical information as required.

- Engaging with private businesses, contractors, and external stakeholders in relation to environmental matters and sites of environmental concern.
- Preparing and producing data, documentation, and information as required by management.
- Using information technology systems, including databases, word processing, spreadsheets, and relevant environmental systems.
- Deputising for the Environmental Technician Grade I or other staff as required.
- Maintaining accurate records and documentation in line with organisational and legislative requirements.
- Carrying out such other duties appropriate to the grade as may be assigned.

The above duties are not intended to be a comprehensive list of all responsibilities involved. Accordingly, the post holder may be required to perform other duties appropriate to the post, as may be assigned from time to time, and to contribute to the ongoing development and evolution of the role while in office.

QUALIFICATIONS FOR THE POST

Character

Candidates shall be of good character.

Health

Candidates shall be in a state of health such as would indicate a reasonable prospect of ability to render regular and efficient service.

Education, Experience, etc.,

Candidates shall on the latest date for receipt of completed application forms for the post:

(a) Have passed the N.C.E.A. / H.E.T.A.C National Certificate Final Examination in Science in Applied Biology, or in Science in Applied Chemistry,

Or

(b) Hold an equivalent qualification

Or

(c) Have satisfactory service, immediately preceding the latest date for receipt of completed application forms, in a technician post at Grade II level, or in an analogous post under a local authority or health board in the State.

Desirable Skills

The ideal candidate will:

- Demonstrate strong competence in the core competencies of **Delivering Results, Personal Performance and Personal Effectiveness**, in line with local authority competency frameworks.
- Have relevant experience in an environmental, scientific, or technical role, ideally involving environmental monitoring, inspection, regulatory compliance, or data analysis within the public or private sector.
- Demonstrate knowledge of environmental legislation, standards, and practices relevant to areas such as waste management, water quality, environmental protection, and pollution control.
- Holders of the office may be required to drive a car in the course of their duties and therefore are required to hold a full driving licence for class B vehicles free from disqualifications.
- Possess strong ICT skills, including proficiency in Microsoft Office applications (particularly Word and Excel), data management systems, and other software relevant to environmental monitoring and reporting.
- Demonstrate the ability to collect, compile, analyse, and interpret environmental data and prepare technical reports.
- Show the ability to organise and prioritise work effectively, manage competing demands, and meet deadlines.
- Demonstrate the ability to work on their own initiative while also contributing effectively as part of a multidisciplinary team.
- Possess strong interpersonal and stakeholder engagement skills, with the ability to work effectively with colleagues, the public, contractors, external agencies, and regulatory bodies.
- Demonstrate effective communication skills, including the ability to present technical information clearly and concisely in both written and verbal formats.
- Be flexible, adaptable, and responsive to changing service requirements.
- Demonstrate the capacity to support team operations and assume additional responsibilities appropriate to the grade, including deputising for more senior staff when required.

COMPETENCY FRAMEWORK

Candidates are expected to be able to demonstrate in their application and at interview (should they be called) that they possess these competencies through the experience and skills they have gained to date.

Delivering Results – Identifying Problems and Contributing to Solutions

Alert to opportunities that arise to improve effectiveness and efficiency.

- Identifies problems or issues at an early point and takes appropriate action.
- Shows good judgement and balanced decision making, including awareness of the limits of their authority.
- Contributes to team meetings to identify solutions to operational difficulties.

Personal Performance – Communicating Effectively

Recognises the value of and requirement to communicate effectively.

- Demonstrates good written and verbal skills where required and has good interpersonal skills.
- Checks understanding rather than making assumptions.
- Responds in a timely and accurate way to requests for information.

Personal Effectiveness – Personal Motivation and Initiative

Is enthusiastic about the role and is motivated in the face of difficulties and obstacles. Adopts a positive attitude to work; is enthusiastic and open to taking on new challenges or responsibilities. Takes the initiative and is proactive in addressing issues.

- Adopts a positive and constructive approach to work.
- Is open to take on new challenges or responsibilities.
- Makes best use of time to complete allocated tasks.
- Learns from experience and seeks to constantly improve performance.

Salary

The salary scale for the post is:

€35,216 - €36,848 - €38,449 - €39,317 - €40,323 - €41,494 - €42,286 - €43,455 - €44,601 - €45,774
- €46,937 - €48,039 - €49,260 - €50,701 (LSI 1) - €52,142 (LSI 2)

In accordance with Departmental Circular Letter EL 02/2011, a person who is not a serving local authority employee on or after 1st January 2011 will enter the scale at the minimum point.

Hours of Duty

- The standard working week is **35 hours per week**. The role may, on occasion, require evening or weekend work.
- Holders of the post may be required to attend for duty at any time, in accordance with arrangements made by the local authority. The Council reserves the right to alter hours of work from time to time.
- All hours worked will be subject to the provisions of the **Organisation of Working Time Act, 1997** and the **Organisation of Working Time (Regulations) Act, 2001**.

Garda Vetting

This post may come within the scope of the **Local Authorities Garda Vetting Scheme**. Further information is available in our [Candidate Information Booklet](#), which provides details on

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vetting requirements, the format of the competition, the principal conditions of service, and data protection under the **General Data Protection Regulation (GDPR)**.

Equality, Diversity & Inclusion

Cork City Council is an **equal opportunities employer**. We welcome and encourage applications from suitably qualified candidates, regardless of gender, age, civil or family status, sexual orientation, gender identity, disability, race, ethnic origin, membership of the Traveller community, religion, or belief.

Closing Date

The deadline for receipt of applications is **4:00pm on Monday 11th May 2026**.