

<u>Cork City Marathon's Commitment to the SheRace Guidelines to support</u> female participants.

1. Diversity of Athletes in Marketing imagery.

We strive to have diversity in our marketing imagery.

2. Our Prize Structure:

All our prizes are the same value for male and female athletes

- 3. We review our Toilet and changing facilities to ensure suitability. <u>In 2024</u> we will make Period Products available at our water stations.
- 4. We ensure the female races are given **equal prominence** to our male races.
- 5. We offer <u>full refund or transfer</u> (whichever suits the participant best) for **women who fall pregnant before the race**.
- 6. We endeavour to communicate and enforce a **no tolerance policy for harassment of any kind** (runners, event volunteers and staff).
- 7. <u>Constantly review</u> how we can make our races easier for all to compete in
- 8. <u>Adhere to all the SheRace Guidelines</u> which can be found here <u>Home |</u>
 SheRACES