

THE CORK FOYER &
BISHOPSGROVE SUPPORTED
STUDENT ACCOMMODATION
2019 ANNUAL REPORT

TRANSFORMING LIVES



Cork Foyer & Bishopsgrove are
Cork City Council Transitional
Supported Housing Initiatives

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MISSION STATEMENT

Cork Foyer is a unique homeless service that offers quality affordable accommodation with education and training at the heart of the project.

We strive to develop independent living skills through integrated training programmes and clear-cut Support Plans, empowering young adults to realise their full potential and take their rightful place in the community.

STATEMENT FROM THE CHAIR

I once again have the pleasure in introducing the Annual Report for the Cork Foyer & Bishopsgrove Supported Student Accommodation, outlining the dedication and continued progress throughout 2019. Sadly, we started the year with the loss of our dear friend and work colleague Denis Murphy, Life Skills & Talents Coach. His passing was a true shock to all who knew him, particularly to his wife, Claire, and his family. His legacy will long continue and may he rest in peace. Moving forward, the service has firmly embraced his motto "It's ok not to be ok".

With a rich record of constantly evolving and modernising to better meet the 'whole needs' of the young people that we serve, the Foyer has built a strong reputation as a very unique specialist provider of quality single homeless accommodation and support services which has received accolades both nationally and internationally.

Following on from the Foyer Federation re-accreditation process which commenced back 2018, the Cork Foyer is required to demonstrate positive outcomes from its ambitious 2 year Quality Development Plan and supporting statistical information. I am confident the second assessment due in July 2020 will reflect the Foyer's current status of Strategically Strong and Operationally Strong, maintaining the highest grade possible within the accreditation process.

Meanwhile, presenting a whole new challenge to homeless services in receipt of Section 10 funding, the new National Quality Framework Standards for Homeless Services was introduced in July 2019. With a long history of meeting quality standards set by the Foyer Federation and Health Service Executive, I am very confident that the Foyer will more than meet these required standards and further improve on its existing high quality services.

Dedicated to continually improving the overall quality of service, including our accommodation and better energy efficiencies for our residents, we commenced an extensive refurbishment programme of the Foyer during 2019, which included the refurbishment of 5 bedrooms, step down bungalow, external building repairs, redecoration and a new storage facility. There are

further plans to renovate 4 bedrooms, resident's kitchen and laundry during 2020.

Besides the quality of our accommodation, the Foyer culture and employees are extremely important in helping us deliver the best possible outcome for young people. We rely on the staff team to be the embodiment of Foyer's caring ethos at all times. Their hard work, efforts and achievements does not go unrecognised which has resulted in us maintaining excellent satisfaction feedback year on year.

At the 2019 St. Patrick's Day Reception in Áras an Uachtaráin, President Michael D and Sabina Higgins acknowledged and honoured frontline staff and organisations working to support people experiencing homelessness to which the Foyer team were kindly invited. I was delighted to see the team's particular contribution to Irish society recognised in such a deserving setting.

Often forgotten but steering the Foyer in the background, I also wish to acknowledge the expertise and commitment of the voluntary Management Committee members, many of them representing core funding organisations including; the Health Service Executive, Cork City Council, Cork City Education and Training Board and the Department of Housing, Planning, Community and Local Government. Their generous funding and strategic decisions provides the Foyer with the required resources, stability and direction.

I hope you find the report both informative and enjoyable.

Dave Cody
Chairman
Cork Foyer Management Committee

TRANSFORMING LIVES THROUGH HOUSING SUPPORTS

Young people who present to the Foyer service often have complex needs and may be affected by trauma and abuse during childhood; some have simply been severely restricted through their varying levels of disability and understanding. All of the above influence and affect a young person's ability to manage and overcome the challenges and obstacles that lay ahead, when attempting to transform their lives and achieve independent living successfully.

In the midst of this traumatic period and to prevent a young person devolving into further crisis, the Foyer strives to provide a safe and supportive home which offers stability and the opportunity to develop and benefit from an improved quality of life as they look forward to a brighter future.

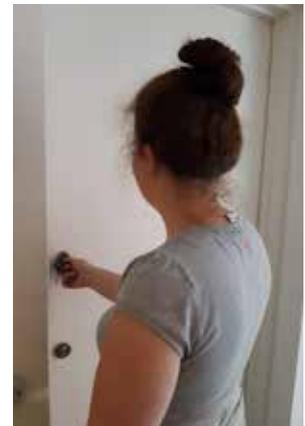
The art of good project work is to identify the talents, aspirations and needs of each resident and enable them to access available opportunities that will promote self development and confidence. For some residents this may happen by supporting them directly into further education, training or employment. However, many residents also require the help of specialists to deal with any underlying issues such as health, legal matters and addictions etc, allowing them to remove any personal barriers to progression. We therefore maintain very strong partnerships with local agencies and authorities to ensure the needs of our residents are met.



WHAT LAUREN HAD TO SAY?

“Adjusting to the Foyer was difficult and it took some time but with the support of staff, and getting me involved in the activities, helped to bring me out of my shell. While living in the Foyer I completed external training. I was delighted to receive all distinctions in my exams and now I am in college studying Nursing.”

I have experienced some personal difficult times but without the Foyer I would not be where I am today. My Project Worker, Jessie, referred me over to a housing association and I was lucky to move into my own place which feels homely. The Foyer was a stepping stone and I am glad as I have gained from the experience. Now I am on to bigger and better things and looking forward to my future ahead”.



ABOUT FOYER APPLICANTS

Throughout 2019,
we received

66

applications for housing.

Applicants by Gender

44

 Male

22

 Female

Applicants by Ethnic Origin

60

 White Irish/
British

01

 Black African

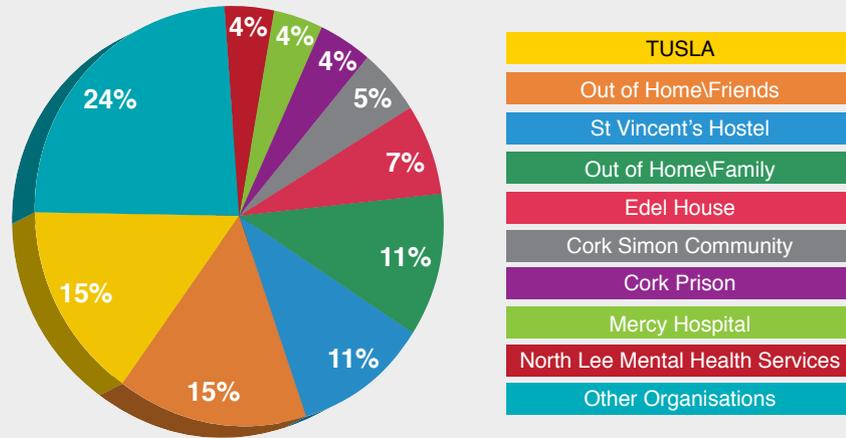
02

 Eastern
European

03

 Mixed Race

Applicants by Main Referrer



Applicants by Age



ABOUT FOYER RESIDENTS

Throughout 2019, the Foyer supported a total of

30

young people.

Residents by Gender

20 Male

09 Female

01 Transgender

Residents by Ethnic Origin

25 White Irish/
British

02 Black African

03 Mixed Race

From the **30** young people supported during 2019, **12** new residents moved into the Foyer, presenting with the following profile:

09

Not participating in education or training

03

Offending history

09

Leaving care

08

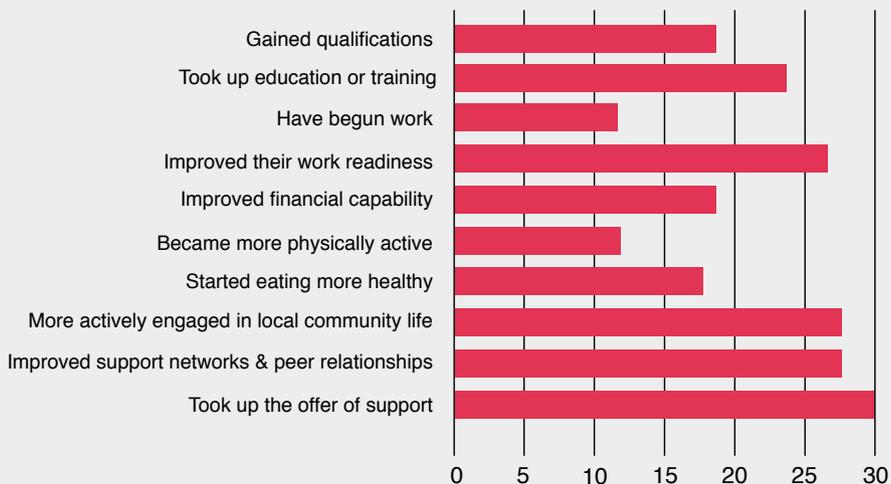
Diagnosed mental health condition

05

Drug or alcohol issues

Note: Some individual residents have been recorded under more than one category.

Using data prepared for the Foyer Federation which specifically analyses the distance travelled by each resident whilst living at the Foyer, the following outcomes were attained for 2019;



Despite a very difficult housing market:

12 young people moved on in a planned manner

01 moved on in an unplanned manner

40.2 the average length of stay increasing to 40.2 weeks

The length of time a resident may live at the Foyer varies greatly. Some young people feel confident and equipped to move on from the Foyer after several months, others may require substantially longer. Either way, every young person will find the move to independent living exciting but daunting at the same time.

The knowledge, experience and confidence a young person gains whilst living at the Foyer will greatly assist them to handle the transition into independent living and beyond. No matter which option they choose to elect, the Foyer will continue to support a young person through this transitional and often unsettling period by offering information, advice and practical support, all of which will decrease as soon as practicably possible.

WHAT KYLE HAD TO SAY?

"My time in the Foyer was very beneficial to me in many ways. Through working with my Key Worker on a weekly basis on an issue that arose, right down to the friendly support of my peers and other residents. Although I would have considered myself to be independent on entering the Foyer, my Key Worker still assisted me when needing to fill out forms such as social housing and also stayed in contact with the Housing Officers to help track my application and progress which then helped me to avail of the HAP scheme.

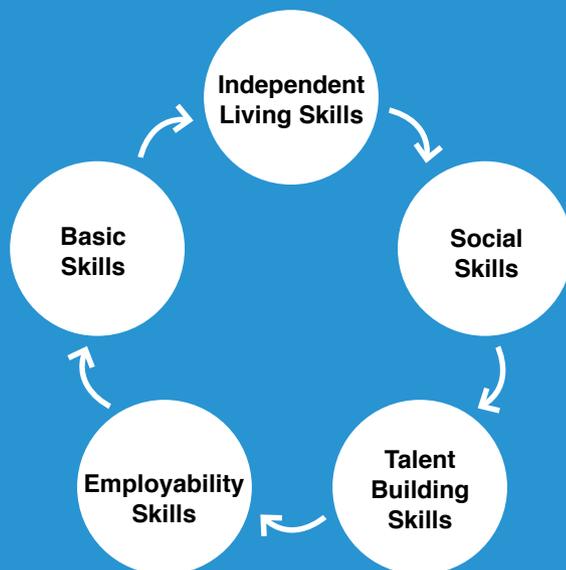
If I could give any future resident's advice on how to progress onto independent living it would be to not give up, work with your Project Worker, and ensure you are consistently looking on websites every day for privately rented accommodation through HAP or even house shares. You cannot expect all the work to be done for you! Other people may also be suited to sign up for Focus Ireland or other supportive organisations to find a place and this is great too!

I am forever grateful for all the support I have received whilst being a resident, but I am far happier now in my own accommodation and attending 3rd level education in CIT where I am studying for a BA degree in Community and Education Development. I hope someday to give back to my community that has helped me so much, I also have continued to keep up part time work as well as college".



TRANSFORMING LIVES THROUGH LEARNING & PARTICIPATION

We constantly strive to offer innovative educational, recreational and physical activities that will stimulate the learning and development of young people. In order to achieve this, we work in partnership with a variety of specialist facilitators to deliver in house training sessions on a wide range of topic areas. This is of paramount importance as the majority of our client group are socially excluded, disaffected young people with low educational attainment, often having a negative experience of formal education and life.



The foundation to equip young people with the necessary skills requires a meaningful learning and support package. We therefore commit to the following Learning Offer;

- Residents learning needs are assessed on entry
- Learning goals are agreed in each residents' support plan
- An individual learning timetable is agreed for each resident
- Experienced tutors deliver classes in small groups or 1 to 1 sessions
- Dedicated training room with free wifi access
- IT room for e-learning and study
- Support around applying for external courses that service users wish to pursue
- Help with applying for financial supports for college and training
- Access to a Talent Bond that helps towards college fees, equipment or securing short courses
- Access to Bishopsgrrove Supported Student Accommodation
- Access to QQI level 3/4 certified qualifications in:



Communication



Personal Effectiveness



Cookery Skills



Maths



Career Preparation



Horticulture



The internal training programme, funded by Cork Education and Training Board is enhanced further by the Great to Train Employability programme which is also funded through CETB. The programme proves to be very popular with residents and other homeless service users, allowing them to build up their skills and CV very quickly with qualifications attractive to potential employers. Throughout 2019, 13 young people commenced part time or full time employment.

The importance of this multi-agency programme, which partner’s agencies include Cork Foyer, Cork Simon Community and Focus Ireland, has also been recognised by the Sisters of Mercy Solidarity Trust, who have very kindly contributed financially towards the programme on more than one occasion. This funding has helped the programme to survive in between core funding gaps during 2018/2019 and will continue into 2020.



Great to Train 2019 Outcomes Include:

- HACCP..... 27
- Fire Warden Training..... 26
- Safepass..... 25
- Basic First Aid Training..... 25
- Occupational 3 Day First Aid..... 25
- Abrasive Wheel Training..... 07
- Manual Handling Training..... 38
- CV Prep Classes..... 99
- Fork Lift Truck Driving..... 05
- Mobile Elevate Platform..... 07
- Working from Heights & Harness..... 06
- Working in Confined Places..... 06
- Other Courses..... 23

In addition, 10 QQI Nutrition & Healthy Options (level 3) and 4 QQI IT (level 4) portfolios have been submitted for verification.

It is well recognised that the temporary, episodic and long term users of emergency housing need access to experiences that enrich their daily lives and provide some measure of stability and self-esteem while they endure or struggle with their condition and hopefully return to normal housed lives. There is now greater acceptance of a holistic, multi-pronged, integrated approach to addressing the social, emotional and physical problems of homeless individuals. There is also increased recognition that access to recreational opportunities can improve the quality of life of homeless youths in important ways.

Some recreational opportunities organised during 2019 that promoted inclusion include;

.....

NATIONAL COMMUNITIES WEEKEND - THE BIG HELLO

The Department of Rural and Community Development awarded each local authority €10,000 which, in Cork City, was graciously matched by the HSE Cork and Kerry to award grants of up to €1,000 to community based organisations who wished to host a National Community Weekend event, as part of ‘the Big Hello’ Initiative.

In Cork City 18 events were celebrated across our communities, 2 of which Cork Foyer residents and staff actively participated in by providing a Community BBQ in the Military Cemetery Park, Blackpool and Meelick Park, Ballyvolane. These events allowed the Foyer and its residents to integrate into the wider community, whilst also providing an ideal opportunity for residents to showcase their culinary talents.



ALL IRELAND STREET LEAGUE 2019

The Foyer made it to the final of the All Ireland Street League 2019 in Dublin. En route, covering five group games, a quarter final and a semi final they conceded no goals. However, they couldn't see it over the line in the final game.

The team featured 2 players who represented Ireland at the Homeless World Cup in Scotland and Mexico in the last three years. Both are participants in the Cork Street League. One was Eddie Madigan of Churchfield Community Trust and a friend of Foyer resident and goalkeeper Cian Murphy. The rest of the players were a mix of young unemployed guys from the Northside of Cork City, a member of the traveller community and Paul Carroll, Cork Foyer Soccer Co-ordinator.

Cian and Arthur, a Blackpool local and a member of the traveller community were called back for trials for the 2019 Irish Homeless World Cup squad. The first trial session took place on 4th May 2019 with the squad announced later in the year. This year's Homeless World Cup took place in Wales in November 2019.

The Cork Foyer managed to catch a photo with former legendary Irish Football International Niall Quinn and the current U21 Ireland international manager Stephen Kenny, who is due to assume the Ireland senior international team manager's role in 2020.



CORK STREET LEAGUE 2019

After ten weeks of tough competition (and two major storms) the Cork Street League came to its conclusion. Its featured players from Cork Foyer, Bishopsgrove, former Foyer residents, Cope Foundation, Glenvera Direct Provision Centre, Airport Road Direct Provision Centre, members of the Croat, Polish, Spanish, Italian communities, travellers, the gay community, young unemployed men from the Northside of Cork City, Cork City Council's Social Inclusion Department and long time participants in the league.



FOYER WINTER WONDERLAND

Placing the Foyer at the core of the community allows the service and its residents to be viewed positively and reduces typical stereo-typing of young homeless people. It also makes Foyer residents feel a part of the community and provides the perfect opportunity to develop social skills and make new friends.

One such initiative, the Foyer Annual Winter Wonderland, allows residents and staff to work alongside each other. The fun community initiative is thoroughly enjoyed as current and former residents dress up as Christmas characters to entertain children from local playschools, families and their children.

We are extremely grateful to Martin Dineen, Community Warden and James O'Sullivan, Foyer Resident, for working long hours on the project and for making a very creative Christmas bauble. As you can see, this makes a fantastic photo shoot.

Such events do not just happen by chance! They require a lot of planning in the background, from organising transport to finding volunteers to wear Christmas costumes. I am extremely grateful to the whole background team, including the staff from the Cork City Council Community, Culture and Placemaking Department, staff from Churchfield Community Trust and entertainer, Kieran the Elf.

The whole event was topped off by receiving a visit from the Deputy Lord Mayor, Cllr. Joe Kavanagh, who kindly agreed to switch on the lights and acknowledge the fantastic community event and all the hard work behind the scenes.



VISIT TO DUBLIN ZOO

During a Health & Social Committee meeting the members discussed a range of potential social activities. Residents eventually decided that they would like to go to Dublin Zoo. This would take a bit of organising but everyone seemed to be really interested to go. Dublin Zoo very kindly gave the Foyer a reduced rate ticket price and allowed staff in free of charge.

We started the day very early and drove up in the mini bus and got up for around 11am after one or two stops. We spent the entire day at the zoo and everyone really enjoyed it. The weather was lovely which made the day even more enjoyable. After the zoo we went for something to eat and made tracks home. Arriving back at about 7pm, everyone was wrecked after the long day out but again everyone really enjoyed it. We hope to go on another big outing soon.



TESCO'S FOOD APPEAL

Once again, the Cork Foyer was kindly invited to take part in the Tesco's Christmas Food Appeal which is held each year throughout the Tesco's stores nationwide. Generous shoppers donate an extensive range of non perishable goods from toiletries and tea bags to biscuits, cereals and tinned goods. In addition to this, and in partnership with Food Cloud, Tesco's delivers surplus food directly to the Foyer on a weekly basis, for which we are truly thankful.

For those residents surviving on €100 per week before they pay their rent, these donations reduce the need to skip meals. With fruit and vegetables being delivered, it also allows young people to eat more healthily and occasionally try a few different products they have not eaten before.



PIZZA OVEN

Partly funded by CESCA, we finally held the grand opening of the Foyer Italian Pizza Hut. This is a fantastic facility will help integrate community groups and promote social gatherings. What better way to hold an end of course celebration than eating your favourite food!



TRANSFORMING LIVES THROUGH BUILDING TALENTS

Open Talent is an initiative of the Foyer Federation to build a thriving network of Foyers focused on spotting, coaching and promoting young people's talents. The Open Talent initiative began in July 2011 as a pilot in the North West of England region, funded by the Foyer Federation partners Virgin Unite.

Foyers, staff and young people who are engaging in Open Talent are exploring a new approach that emphasises talent spotting and talent building. Inspired by the life-coaching model, Open Talent calls on those who work with young people to consider talent in its broadest possible sense; it is not an elitist word.

The Open Talent initiative has been totally embraced by the Cork Foyer and it now runs through the spine of the Foyer service. When an applicant applies to the Cork Foyer and has a Holistic Needs Assessment conducted it is not just about looking at the core issues affecting that young person or negative experiences that they have experienced in their life. We also try to look at the positive aspects of who they really are, what they are interested in and where do their talents lie. Using a variety of tools, we investigate this more once they become a resident. It is often the first time that a young person has been asked what their talents are, or if they have any interests they would like to pursue.



Once we have identified a resident's skills they are put forward to the Foyer Talent Bank. The Talent Bank is a resource that contains all the key skills that our residents have and can be used by anyone when they need one of these skills. For example, the staff team used a resident's practical hands on abilities to help make a large steel Christmas bauble for the Foyer Winter Wonderland. The talent bank is not just for residents, it contains the skills and interests of the staff team as well. This helps to make the process of support a real collaborative effort.

Thanks to funding from the Electrical Supply Board we have also been able to financially invest in our residents, helping them to develop their talents and wellbeing through the issuing of Healthy Talent Bonds. To date, ESB have committed a remarkable €15,000. So far we have awarded 26 talent bonds totalling to €4,949.07.

The talent bonds will help provide;



The opportunity to take up an old talent or try something new, improving self motivation, fitness and wellbeing.



The feeling of self-worth and direction through investment.



New focus and reason to get out of bed.



Enhanced knowledge of local clubs and facilities.



Instilled self resilience, routine and the experience of achievement.



Basic equipment, removing potential barriers.

By identifying and investing in these positives we can truly make a difference for young people and enable them to make a successful transition to adult independence!

TRANSFORMING LIVES THROUGH HIGHER EDUCATION & TRAINING

The Foyer's sister project, Bishops Grove Supported Student Accommodation, continues to impress!

Following on from winning the 2018 Chambers Ireland's Excellence in Local Government Awards for Innovation, the uniqueness of Bishops Grove once again attracted recognition. On this occasion, the Cork City Council supported housing initiative was shortlisted in the Irish Council for Social Housing 2019 Community Housing Awards, under the category 'Homeless Projects' - Excellence in Design, Management, Community Development and Sustainability.

Bishops Grove specifically targets young people who are at imminent risk of becoming homeless, diverting them away from the high probability of living in very expensive emergency accommodation and potentially falling into the longer term cycle of homelessness. This fabulous homeless prevention initiative is also assisting many other young people who have advanced really well in a homeless service to build on their positive progress through higher education and accredited training, whilst freeing up the units within the homeless services for those more in need.



WHAT CHLOE HAD TO SAY?

"I moved into Bishops Grove Student Accommodation in October 2018. At the time, the accommodation I was living in was unsuitable and unstable. Bishops Grove changed that for me. It provided me with safe, secure and supported accommodation and allowed me to continue with my studies. I will be completing my Computer Applications Level 4 in the coming months and I plan on continuing my education in a related field. I enjoy living in Bishops Grove and I have made many friends from living here. Bishops Grove has given me a lot of independence."



WHAT FRANCESCA HAD TO SAY?

When I discovered Bishopsgrove, I was living in a shared "room in temporary accommodation for a number of months and it was not suitable for my needs. I found the situation so challenging that I fell behind with my studies dramatically. When I was accepted to Bishopsgrove, it had been so long since I lived in longer term accommodation that I was delighted that I finally had a place to call home. I had been struggling, but found good support from the staff and the security at Bishopsgrove. It allowed me to continue with my studies and pass first year in Psychology in UCC. I am now in second year and have made loads of good friends in the Bishopsgrove community and will be sad to leave when the time comes."



A FEW KEY FACTS:

19 new lettings were offered during 2019:

- 03** Focus Ireland
- 04** Liberty Street House for Young People out of Home
- 07** TUSLA Aftercare Services
- 05** Other

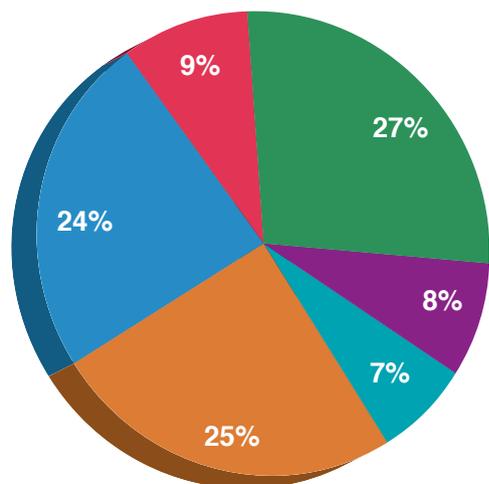


7 Male



12 Female

Throughout 2019, a total, **50** young people were housed and supported by Bishopsgrrove and its multi-agency team. Students are at varying levels of development and attended a wide range of colleges and centres including;



Note; Several resident attended more than one college or centre

37 students maintained or progressed in their education or training and **7** progressed onto full time employment.

The smooth operations at Bishopsgrrove would not be possible without the close working partnerships with TUSLA, Liberty Street House for Young People out of Home and Focus Ireland. Their like minded ethos and professionalism underpins the continued success of the service.

TESTIMONIAL

Bishopsgrrove Student Accommodation provides a secure and safe environment for young people to adapt to independent living in a mainstream student accommodation setting. Bishopsgrrove allows young people the opportunity to experience student life with support from staff on site when required. It empowers students to take responsibility for themselves in a shared living arrangement and fosters mutual respect for fellow house mates.

For many young people it is the first time living independently and the transition at times can be a difficult one. The staff in Bishopsgrrove are always very welcoming and accommodating to new students helping them settle in and familiarise themselves with how everything works. In Bishopsgrrove the students are supported in their own autonomy and each house is encouraged to manage their own house according to their needs - For example sharing weekly shopping bills or cooking together as opposed to individually if it works best for all.

Navigating new friendships and communal living are all part of student life and this is supported by the staff in Bishopsgrrove. Overall my experience of young people that I work with who have moved to Bishopsgrrove has been positive and afforded them the opportunity to grow and mature as a young adult since moving there.

Gill Carmody
Aftercare Worker

FINANCIAL STATEMENT

Cork Foyer & Bishopsgrove: Income and Expenditure Summary as of 31st December 2019

FOYER GENERAL ACCOUNT:

| INCOME: | TOTAL | FOYER | B'GROVE |
|--|-----------------|-----------------|-----------------|
| Rent | €273,336 | €81,875 | €191,461 |
| Health Service Executive Department of Environment, Community & Local Govt | €291,745 | €291,745 | |
| Miscellaneous Income | €239,628 | €239,628 | |
| | €11,525 | €11,525 | |
| Total Income | €816,234 | €624,773 | €191,461 |
| EXPENDITURE: | | | |
| Payroll | €466,877 | €434,198 | €32,679 |
| Transfer to Capital Budget | | | |
| Provision | €54,809 | €43,980 | €10,829 |
| Cleaning / Waste | €28,128 | €16,545 | €11,583 |
| Heating & Lighting | €44,559 | €28,455 | €16,104 |
| Maintenance Repair, Materials | €94,359 | €50,941 | €43,418 |
| Non Capital Equipment | €17,977 | €11,683 | €6,294 |
| Purchases | | | |
| Miscellaneous | €2,714 | €2,224 | €490 |
| Other Operational Expenses | €9,939 | €9,939 | |
| Professional Fees | €5,761 | €5,761 | |
| Telephone, Internet & Postage | €18,094 | €6,286 | €11,808 |
| Printing, Stationery, TV | €5,873 | €3,867 | €2,006 |
| Travel, Training & Subsistence | €4,548 | €3,614 | €934 |
| Night Security/Security Property | €60,644 | €5,404 | €55,240 |
| Minibus Costs & Other Vehicle Expenses | €1,952 | €1,876 | €76 |
| Total Expenditure | €816,234 | €624,773 | €191,461 |

CAPITAL ACCOUNTS: RESIDENT HARDSHIP / PARTICIPATION FUND:

| Balance as of 1st January 2019 | €23,314 |
|---|----------------|
| INCOME: | |
| Cork ETB - Great to Train Employability Programme | €20,000 |
| Big Issue Magazine Street League Tournament | €2,000 |
| HSE Once Off Grant | €2,500 |
| ESB Talent Bond Initiative | €10,000 |
| Miscellaneous Income | €105 |
| Total Income | €34,605 |

| EXPENDITURE: | |
|---|----------------|
| Participation, Activities, Equipment & Hardship | €30,486 |
| Total Expenditure | €30,486 |
| Balance as of 31st December 2019 | €27,433 |

CAPITAL REPLACEMENT / DEVELOPMENT ACCOUNT:

| Balance as of 1st January 2019 | €230,053 |
|---|-----------------|
| INCOME: | |
| Transfer Capital Budget Provision | €54,809 |
| Total Income | €54,809 |
| EXPENDITURE: | |
| Refurbishment & Safety Work | €81,776 |
| Total Expenditure | €81,776 |
| Balance as of 31st December 2019 | €203,086 |

CERTIFIED BY:

Barry O'Hare

Barry O'Hare, Management Accountant,
Cork City Council

STAFF TRIBUTE



Each year, the President and Sabina Higgins mark St. Patrick's Day by hosting a reception for groups and people that have made a particular contribution to Irish society. For the 2019 reception at Áras an Uachtaráin, President and Sabina Higgins recognised and honoured frontline staff and volunteers of organisations working to support people experiencing homelessness, to which the Foyer team were kindly invited.

The Foyer was represented by 4 staff members, who were truly impressed by the setting and warm welcome at Áras an Uachtaráin. The guests were spoilt with an array of culinary delights, a fabulous music performance and a heartfelt speech from the President. This was definitely an occasion to remember.

Left to right

Barry Waddingham - *Foyer Manager*

Ruth McGuane - *Project Worker*

Ruairi O'Farrell - *Senior Project Worker*

Jessie Feehan - *Project Worker*

For those staff members not present at the reception, I would like to acknowledge their all year round dedication, hard work and loyalty to the service:

- Kevin O'Sullivan - Administrator
- Carol Gardezi - PT Administrator
- Marie Scully - PT Life Skills Worker & Talents Coach
- Conor McManus - PT Maintenance Caretaker
- Richard Meagher - Night Premises Supervisor – Job Share
- Patrick Fitzsimmons - Night Premises Supervisor – Job Share
- Jeremiah Slattery - Night Premises Supervisor – Job Share
- Paul Carroll - Night Premises Supervisor - Job Share

The core staff team are supported by a dedicated Bank of Relief Support Workers who provides essential cover all year round. Without their efforts the service could not provide a 24/7 support service:

- | | |
|---------------------|-----------------------|
| • Julia Seitz | • Phil O' Reagan |
| • Jeremiah Slattery | • Patrick Fitzsimmons |
| • Stewart Hartery | • Eric O'Neill |
| • Trish Jones | • Paul Carroll |

With the passing of Denis Bowler Murphy on 10th January 2019 and his absence firmly in our memories, the Foyer staff team, family, friends, and current and past residents paid tribute to his shortened life with a fitting light memorial lunch in September 2019.

The planting of a cherry tree and plants kindly donated by Blarney Castle and a garden bench made by Churchfield Community Trust has now provided a lovely remembrance area in the Foyer garden to reflect on the "Bowler Power" moments.



FOYER MANAGEMENT COMMITTEE MEMBERS

Dave Cody

*Chairman
CEO (Retired)
Cork City Enterprise Board
Union Quay
Cork*

Dennis Hickey

*Project Manager
Social Inclusion
HSE South Floor 2
Áras Slainte
Wilton Road
Cork*

Teresa O'Sullivan

*Further Education & Training
Area Co-ordinator Cork ETB
21 Lavitt's Quay
Cork*

Barry Waddingham

*Cork Foyer Manager
Assumption Road
Blackpool
Cork*

**Invited Resident
Representatives**

*Cork Foyer
Assumption Road
Blackpool
Cork*

Ger McCarthy

*Treasurer
Admin Officer
Housing & Community Services
Cork City Council
Cork*

Aileen O'Connor

*Homeless Officer
Housing & Community Services
Cork City Council
Cork*

Denis Manning

*Admin Officer
Housing Department
Cork County Council
County Hall
Cork*

Vacant

*Member of Blackpool Community
Co-operative Service Centre Ltd
90 Great William O'Brien Street
Blackpool
Cork*

Garda Sheila Griffin

*An Garda Síochána
Mayfield Garda Station
Mayfield
Cork*

I would like to pay special mention to Aileen O'Connor who left the Foyer Management Committee at the end of 2019. Aileen has been the Foyer Secretary since the outset and was instrumental in the early planning and development of the Foyer service and how it could operate within the structures of a Local Authority. Aileen's long dedication and individual expertise has been extremely valuable to the service and they will be greatly missed.

Aileen's temporary replacement, Aileen O'Brien, is extremely welcome. I am confident their valuable contribution will help the Foyer maintain its strong working relationship with commissioning teams and the local community, whilst steering the Foyer forward into the future.

Note: The Cork Foyer Management Board meets on a quarterly basis each year.



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