



**CORK**  
FOYER

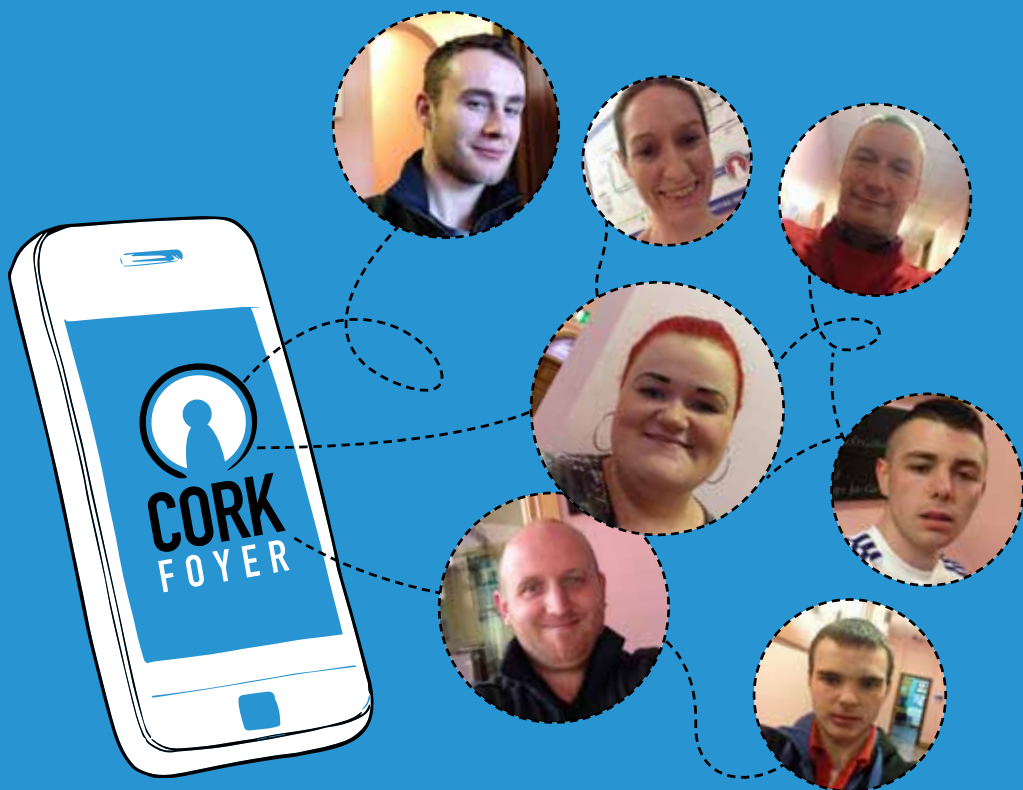


Comhairle Cathrach Chorcaí  
Cork City Council

Cork Foyer is a Cork City Council  
Housing & Community initiative



# CORK FOYER ANNUAL REPORT 2015



...where people come first!

# CONTENTS

03

Statement from the Chair

07

Promoting Positive Change through Quality Housing Supports

09

Promoting Personal Achievement through Recognition & Opportunity

13

Promoting Transition to Adulthood and Stable Independence

15

Financial Statement

16

Staff Team

17

Management Committee Members

18

Mission Statement





**CORK**  
**FOYER**

There are many reasons why someone may need a safe home along with individualised support to make changes from what may have been a chaotic, possibly troubled life towards a positive and productive future. For young people the transition from adolescence to adulthood can be difficult. We listen and respond to the hopes and aspirations of those we accommodate, helping them plan for life beyond the Foyer – a safe home, a job, friends and family.

Our services are designed and delivered with an approach that holds the person at the centre of what we do. Our starting point is to focus on a person's strengths and potential and to avoid highlighting any deficits. Building self esteem and confidence is often a critical starting point, while working in a non judgmental way. The internal programmes facilitated by the YMCA Dion Project and Youth Health Service have enhanced the support provision and information available to residents, particularly around sexual health and relationships.

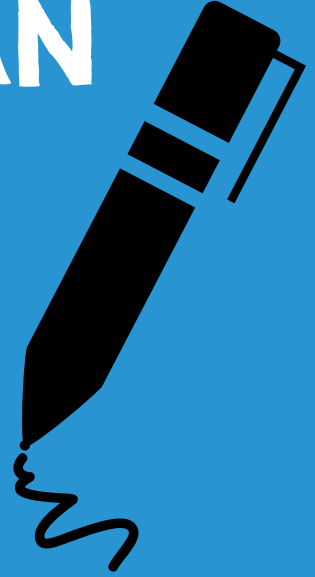
**“Living healthily is something we value at the Foyer and it is not always the case with many residents. The Foyer continually strives to promote healthy life styles, habits and choices”.**

Subscribing to the National Youth Council's Health Promotion Quality Mark has served to add more focus around the health and wellbeing of both staff and residents. We can help signpost to specialist help through the HSE and other organisations as well as provide direct help and support ourselves. We take a holistic approach to wellbeing; a healthy mind and body stands us all in good stead to be in a good place to make the right choices for the future and be able to embark on training and work.

# STATEMENT - FROM THE - CHAIRMAN

*Despite the challenging environment in which we are operating, the Foyer is remaining focused on its mission and values, and in true spirit, it is demonstrating a good level of resilience to economic and social change. We are very conscious that the Foyer is the only project of its kind in the Republic of Ireland and is still the only Foyer to hold Foyer Federation Accreditation status outside of the United Kingdom.*

*Now approaching our 10th birthday, we can rightly take pride in our uniqueness and the continued stability provided by our key stakeholders and core funders, the Health Service Executive, Cork Education and Training Board and the Department of Environment, Community and Local Government to which we are extremely grateful.*



*"we have successfully integrated into the community"*

*The achievements of the Cork Foyer has recently attracted the attention of non-government organisations in Australia, who are themselves looking very carefully at our Foyer model and particularly how we have successfully integrated into the community. We have also hosted a number of visits from organisations around the country who would aspire to have such a tailored youth homeless provision.*

*The inclusive learning programmes, diverse activities and real achievements outlined in this report are a testament to the hard work and enthusiasm of the staff team and visiting facilitators from ABLES Adult Literacy Group and the YMCA. I would also like to pay tribute to those who continue to work behind the scenes but provide essential support services that contribute to the Foyers overall success. These include a number of departments within Cork City Council and a plethora of external housing, training, employment and support agencies who have tailored their service to meet the needs of the Foyer and its residents.*

*During 2015, we devoted considerable time and effort restructuring our staff team, helping to mitigate the economic and social impact on the Foyer or its residents. The restructure has enhanced the direct support provision available to our residents, including the introduction of a new role – Life Skills and Talents Coach. The idea for such a post was borne from the Foyer Federation's Open Talent initiative which featured in last year's report. The role will not only help to equip residents for independent living, it will provide quality time to support residents in meeting their personal aspirations and help residents identify and unlock their potential through opportunity and support.*

*With substantial funding set aside, Cork City Council were able to invest into the building and complete a much awaited Foyer heating upgrade, helping to reduce our annual utility costs whilst improving the comfort of our residents. Also, and with the kind assistance from Janssen Pharmaceutical, further improvements have been made to the Garden Project, promoting all year round use of the facility.*

*Finally, I would like to conclude by announcing that in partnership with the Cork ETB, Cork Simon Community and Focus Ireland we have successfully secured funding from the Pobal Dormant Accounts fund to implement an 18 month holistic personal development programme which will start in January 2016. The programme will help address a gap between mainstream training and education and those who are extremely marginalised and using homeless services, ultimately helping participants to move on from a position of 'stuckness'.*

**Dave Cody**  
Chairman



"further improvements have been made to the Garden Project"

# PROMOTING

## Positive Change through Quality Housing Supports

The ever changing face and complexities of homelessness cannot be underestimated. Cork Foyer therefore continually strives to develop new approaches to supporting homeless young people and 2015 was no different! We seized a rare opportunity to restructure the staff team and enhance the direct support provision available to our residents. We have increased a part time Support Worker role to full time and introduced a totally new part time role of Life Skills and Talents Coach.

The team now have more time to help residents explore and take up old or new hobbies and interests and work towards any long term personal ambitions. Undoubtedly, this added value time will prove beneficial for both residents and staff alike.



### My Story by Nadine Dineen

*Hi my name is Nadine Dineen. I am twenty years old. I first came to the Cork Foyer in June this year. I was in foster care for 18 years and from there went to Edel House which I found very difficult to deal with. I came from a drug and alcohol abuse background and have seen a lot of this in the homeless services which was not easy for me. I had a difficult two years going from pillar to post and I have seen things I never thought I would have ever seen, and to be honest, I felt trapped.*

*I am now four months in the Foyer. I heard of this service through my aftercare programme. I wasn't too keen at the start about coming in here but I finally realised that I had to take this move to be where I want to be. When I first came in I was nervous, but over time I settled in very well and I do love it here. Even in four months I have come a long way with my confidence. I think it is a great step for people who need support and are having problems in their life.*



*I know sometimes we like to think we can do things on our own, but trust me I thought that as well. I have been in private rented a few times and thought I could do it alone but I was wrong. I needed the support so don't be afraid to get the help that is why the services are all there! When the help is there take it! I'm working towards getting my own house now but working on other areas of life first. So take my word this place is great for people to get on their feet. I hope my story will help people understand that when things are bad they do get better, but the help does not come to us we have to go get it!*

The backgrounds of our service users vary so greatly including those who have had experiences of care and those with a history of offending. Many have experienced significant barriers to health and wellbeing, ranging from poor levels of nutrition, addiction, lack of physical activity and emotional and mental health issues. Whilst good housing and supports are crucial, supports that address health and low levels of education and qualification, poor basic skills, poor coping skills, a lack of social networks and more must be addressed if young people are to have a chance of succeeding in leaving homelessness behind them.

## About our Applicants

Throughout 2015, we received **60** applications for housing



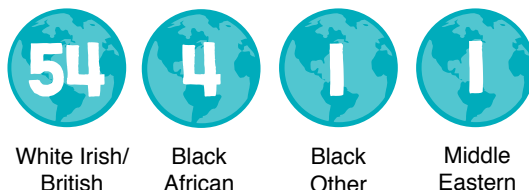
## Applicants by Gender



## Applicants by Age

9	Aged eighteen
9	Aged nineteen
7	Aged twenty
10	Aged twenty one
8	Aged twenty two
8	Aged twenty three
3	Aged twenty four
5	Aged twenty five
1	Aged twenty six

## Applicants by Ethnic Origin



## Applicants by Referrer

10	St Vincent's Hostel
10	TUSLA
9	Out of home/family friends
8	Edel House
4	Wellsprings
4	Focus Ireland
4	Probation & Welfare Service
3	Churchfield Community Trust
8	Other

There is no doubt that the reduced welfare payments to under 21's (and subsequently under 25's) has had an impact on the number of young adults referred and entering the Foyer. Reduced social welfare payments are forcing young adults out of the private rented market and into homelessness. We are now witnessing more young adults presenting to the Foyer because they cannot afford to maintain accommodation, buy food and pay utility bills on €100 per week, with a minimum rent contribution of €30.





Others continue to reside in the Foyer because exit routes are significantly impaired by the reduced social welfare payment and severe lack of affordable single accommodation within Cork city or surrounding areas. The lack of resident movement has on one hand increased the waiting list for accommodation and on the other hand reduced the rental income lost through void units to the lowest ever level of 1.59%.

59% of the housing applications received were from young people aged 21 and under and the majority had not lived on their own previously. Therefore, they have had no experience paying utility bills, managing an apartment and tenancy, or even experience of living alone. Despite their situation, it is fantastic to see the optimism and resilience within the residents and staff team who strive to make the most of the situation.

Our services are designed and delivered with an approach that holds the person at the centre of what we do. Our starting point is to focus on a person's strengths and potential rather than highlighting any deficits. Building self esteem and confidence is often a critical starting point, while working in a non judgmental way. The internal programmes facilitated by the YMCA Dion Project and Youth Health Service have enhanced the support provision and information available to residents, particularly around sexual health, wellbeing, relationships, alcohol and drugs awareness.

We are so lucky to have an amazing Garden Project and good sized kitchens. These, combined with Cork ETB funding and a staff member who is qualified to facilitate both culinary arts and horticulture, means that our residents are being offered from a garden to a kitchen learning experience.



## My Story by Oisín

*My name is Oisín. I lived in Cork Foyer for around one year. Before moving to Cork Foyer I lived in St Vincent's hostel. I was couch surfing before then. I really enjoyed my time at Cork Foyer. I didn't know if it would be similar to a homeless hostel but I found it was nothing like a hostel. It was more like living in a giant house share. I made great friends and completed my year in college. I have since moved out of Cork Foyer into a city centre apartment which I received from FOCUS Ireland. I am now doing my second year of college. I often call to the Foyer and to FOCUS Ireland offices as they continue to offer me great support. I find they show a great interest in their residents and past residents.*





“We take a holistic approach to wellbeing; a healthy mind and body stands us all in good stead to be in a good place to make the right choices for the future and be able to embark on training and work.”

For the more active we have continued to run weekly street league soccer sessions and enter the homeless world cup competition held in Dublin each March. As an indoor alternative, we have also continued to provide free off peak passes to Leisure World to use the gym and swimming pool. With so much on offer and a monthly health promotion theme integrated into the service, we believe that our residents are afforded every opportunity to improve their lifestyle.

Subscribing to the National Youth Council's Health Promotion Quality Mark has served to add more focus around the health and wellbeing of both staff and residents. We signpost onto specialist agencies as well as provide direct help and support ourselves. We take a holistic approach to wellbeing; a healthy mind and body stands us all in good stead to be in a good place to make the right choices for the future and be able to embark on training and work.

Most residents continue to use their time productively to improve their future prospects through sound planning, training or education, ultimately promoting positive change within themselves whilst living at the Foyer.

## What a Foyer Resident had to say:

*I have been living in Cork Foyer since July of 2015. I am very interested in exercise. I currently cycle twice a day, first thing in the morning and last thing at night. I also attend the gym 3-4 times a week, the Cork Foyer offers resident's free gym passes to the local gym. I think this is brilliant as it encourages me to go to the gym and helps me to occupy my day. I think this level of exercise is important because it contributes to overall happiness, health and well being. I think it also contributes to positive mental health. I would highly emphasise the importance of good nutrition and regular exercise. If you need any further information staff are always there to help. No matter what your situation, if you have the appropriate nutrition and adequate exercise the rush of endorphins will help you through any situation.*



# PROMOTING

## Personal Achievement through Recognition & Opportunity

On arrival at the Foyer, many young residents are disillusioned with the “system” and automatically excluded from mainstream economic activity because of the lack of appropriate work, skills, qualifications and complex needs which are compounded further by homelessness itself. We therefore work hard to provide programmes that are individually tailored to meet the needs of our residents, helping them to develop personally, and to achieve things they may not have previously thought they were capable of.

“The Foyer is more than Bricks and Mortar”

Barry Waddingham  
Foyer Manager

The learning experience of the residents who attend our internal training programmes is fundamentally shaped by ABLES Adult Literacy Group, the YMCA and by our own internal ETB registered cooking and horticulture facilitator, Denis Murphy. Combined, the facilitators have a huge amount of experience of working with marginalised people and are able to adapt their sessions accordingly to accommodate changing group dynamics and the complex needs of some participants.

### My Story by Gareth

*My name is Gareth. I completed the internal training in Cork Foyer while I am living here. I completed FETAC Level 3 and 4 in Communications, Cookery & Horticulture. I really enjoyed carrying out the tasks that were being given to me. I had a huge interest in Cookery. I learned how to use all of the utensils correctly for cooking and the correct procedure in cooking certain foods. The tutor was very nice and showed me a variety of new skills that I will use in my daily routine. Communications has allowed me to gain courage when speaking amongst a group. I also learned very useful interview skills which I have used in job interviews. Before I moved into Cork Foyer, I had an interest in Horticulture so I was delighted to hear that Cork Foyer offers a Horticulture class. I was interested in learning when different plants and fruit and vegetables were picked at different times in the year. I have recently been successful in a Jobs Bridge scheme. I think that by carrying out the internal training it has helped me to achieve professionally. I would like to thank all of the staff and tutors who have helped me with training.*





During 2015, 25 residents successfully commenced external education or training, far exceeding the figures for previous years. However, it is essential that we continue to develop and deliver innovative training programmes that help to address the diverse leaning needs of those residents who are not engaging in any form of education or training.

## Other Achievements

- Commenced FT/PT Employment / Volunteer Work **4**
- FETAC Level 3 Personal Effectiveness **4**
- FETAC Level 4 Personal Effectiveness **3**
- FETAC Level 3 Communications **3**
- FETAC Level 4 Communications **1**
- FETAC Level 3 Career Preparation **3**
- FETAC Level 3 Computer Literacy **2**
- FETAC Level 3 Outdoor Vegetable Production **4**
- Short courses i.e. Safe Pass, HACCP, Culinary Skills, first aid **8**
- Fast Forward Life Skills – 1 or more sessions **6**

**Note: Many attendees commencing in 2015 will not achieve their qualification until 2016**



In partnership with the Cork ETB, Cork Simon Community and Focus Ireland we have successfully secured funding from the Pobal Dormant Accounts Fund to implement an 18 month holistic employability development programme which will start in January 2016.

The Great to Train programme will greatly enhance the existing Cork City ETB or Cork City Partnership funded training programmes within the homeless services, such as IT, Basic Skills, Personal Effectiveness and Culinary Skills. More importantly, it will provide a wider range of work related training options that have been designed specifically to meet the needs of homeless service users.

There is tremendous scope to integrate health initiatives, additional qualifications, employment initiatives and access to other services. Even though all four organisations have worked together in some capacity, the Great to Train development programme will promote stronger working relations and help us to jointly advocate on behalf of the homeless young people that we serve, ultimately reducing potential barriers to learning, self development and work in the future.

The listed workplace qualifications added to any CV will give an applicant a fighting chance of securing low skilled employment. For many, the qualifications are achievable, which will automatically provide a positive learning experience for the participants concerned. For some, this will hopefully provide the motivator they need to take up more sustained training and up skilling in the future. Others may solely concentrate on their personal wellbeing, coping skills and self confidence which will undoubtedly benefit the individuals greatly and place them in a better place to consider using their time more purposely in the future.

- Fire Warden Training
- Manual Handling Training
- HACCP (Basic Food Hygiene Training)
- Basic First Aid Training
- Occupation First Aid Training
- Safe Pass Training
- Fork Lift Truck Driving (Limited Places)
- Introduction to Personal Development
- Caring for Our Wellbeing
- Effective Communication
- Group and one to one CV Building, Letter Preparation,
- Interview Skills & Mock Interviews



## My Story by Tom

*When I first moved into Cork Foyer I was a bit shy but when I settled in and got used to things here I started playing soccer and going to internal training. For the first few months I really struggled because of my disabilities.*

*But, Lorraine stuck by me and I started to get better and now*

*I can fly through my work. I got a certificate for level three communications and personal effectiveness. This year I am on level four for both of them. This year is a bit more difficult but I know I will do my best.*



Empowering residents to create, organise and participate in events in the community builds a sense of belonging both within the Foyer and within the wider community whilst providing and to opportunities previously unavailable to them.

The tasks associated with holding a successful event builds self confidence, a sense of pride and motivation. We measure the success of an event not only from the outcome or attendance, but through witnessing residents using and developing their talents in a productive way. To name a few events, this year our residents worked alongside Janssen Pharmaceutical staff to install a new polytunnel in the garden, assisted in the preparation of Blarney in Bloom and turned the Foyer garden into a magical winter wonderland with the help of Denis Murphy (Cork Foyer), Martin Dineen (Community Warden), Poir Zelechowski (TUS), Mayfield Community Arts and Churchfield Community Trust.



We were honoured to receive a visit from the Lord Mayor Cllr. Chris O'Leary, who acknowledged the hidden efforts behind the Foyer winter wonderland and the community spirit such local initiatives create.



During such a full on year, it was important for residents and staff take time out to get to know each other in a less formal setting, removing any hierarchal feelings that the residents may have about the Foyer staff team. Using funding from the resident participation fund, both residents and staff took part in a number of activities including an organised fishing trip and visits to local places of interest.



# PROMOTING

## Transition to Adulthood & Stable Independence

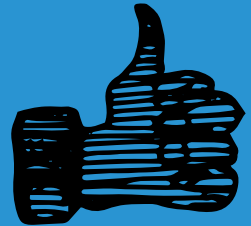
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The Foyer and its internal programmes have been carefully designed to provide stability, whilst helping prepare residents for independent living. Stability is particularly important in the context of learning and wellbeing, especially for 18% of the residents who have already experienced a failed tenancy or multiple tenancies. Residents can live at the Foyer for up to two years by the means of a Licence Agreement. The average length of stay of the residents who left during 2015 is 24 weeks.

However, the current social housing constraint has reduced the average number of residents who are able to move on each year from approximately 32 year on year to 17 during 2015. The lack of private landlords accepting tenants in receipt of rent supplement payments has also forced the Foyer to extend the duration of its Licence Agreement until suitable accommodation can be found for those ready to move to independent living. We therefore expect the average length of stay for residents who arrived in 2015/16 to significantly increase.

### What a former resident had to say:

*I lived in Cork Foyer for six months. Whilst living there I found the staff very helpful and gave me great support when I needed it. I also found the staff very approachable and great at listening. While living in Cork Foyer I was on a CE Scheme in a crèche and also carrying out an evening course to complete my FETAC Level 5 in Childcare. Staff gave me great support during this time. I still call up to the Foyer every now and then to visit the staff and residents. The Foyer has taught me new skills to live independently and now I am living successfully in my own apartment.*



On a brighter note, the Foyer has successfully secured 9 units of move on accommodation through Cork City Council's Homeless Action Team, demonstrating the value of strong partnership working. The multi-agency transitional team whose members are willing to share their resources to offer a tailored package of support

and appropriate accommodation to identified homeless service users, is chaired by the Council's Homeless Officer, Aileen O'Connor. The team consists of representatives from the Cork Foyer Project, Cork City Council Housing Department, Threshold, Sophia Housing, Wellsprings, Good Shepherd Services, St Vincent De Paul, Cork Simon Community, Cork Prison, Focus Ireland and the Community Welfare Service.

## Where did the residents move to in 2015?

16 of the 17 residents who left during 2015 left in a planned manner, and as a reflection of the private rented market, no resident secured private rented accommodation with the exception of one through Access Housing.

Family member or a friend 6  
Focus Ireland 3  
Sophia Housing 3  
Access Housing (Private Rented) |  
Rental Accommodation Scheme |  
Galtan Housing Association |  
Other Homeless Provider |  
Unknown |

We fully recognise that for some young people, moving into fully independent accommodation will present new challenges and obstacles which they may find very daunting. We therefore aim to provide a seamless but reducing package of support for all residents moving into their own accommodation. Many young people are reassured to know that their allocated Project Worker in the Foyer will still be there to help with any concerns they have once they have moved out. The most immediate and most common concerns are usually outstanding repairs, the setting up of utilities and organising waste collection etc. However, this can extend to dealing with isolation and help with parenting.



## My Story by Timmy

*My name is Timmy. I lived at the Foyer for just over a year and in my time done many great things. In June of 2015, the Foyer helped me get my own place through Access Housing. Since then, I have been living fully independently on my own and I have loved it. The Foyer definitely set me up with the tools and knowledge of living independently.*

*Ruairi helped me paint my place for which I was appreciative of. I have always been made welcome at the Foyer anytime I go back and it is always good to know that the door here is always open if I ever need help with anything.*

*On that final note, I was delighted to be asked back to do Santa this year for the second year running. It was a great experience again and I really enjoyed it so. Thank you, Timmy*



## My Story by Pamela

*I stayed in the Cork Foyer from June 2014 to May 2015. The staff here helped me to apply for my own accommodation. I was successful for housing with RAS. I received a one bedroom apartment. I was really happy to move on into my own place. My Project Worker helped me throughout. I am there over nine months now and it is going very well. The staff from the Cork Foyer visit me regularly and still support me. I now have a three month old baby and Jessie is trying to help me to relocate to a larger place. I really appreciate the help and support that is being offered to me by the Foyer.*





# FINANCIAL Statement

Income and Expenditure Summary as of 31st December 2015

## FOYER GENERAL ACCOUNT:

### INCOME:

Rent & Miscellaneous Income	€116,916
Health Service Executive	€281,745
Department of Environment, Community & Local Government (Cork City Council)	€191,565
<b><u>Total Income</u></b>	<b><u>€590,226</u></b>

### EXPENDITURE:

Payroll	€366,526
Transfer to Capital Budget	
Provision	€73,032
Heating & Lighting	€31,830
Cleaning	€12,548
Repairs & Maintenance	€42,281
Professional Fee	€4,343
Telephone	€3,615
Office Furniture, Printing, Stationery, Advertising, TV, Postage	€12,765
Travel, Training & Subsistence	€1,775
Other Supported Housing Costs	€41,511
<b><u>Total Expenditure</u></b>	<b><u>€590,226</u></b>

## FOYER GARDEN PROJECT: (ACCOUNT CLOSED)

Balance as at 1st January 2015	€2,690
Total Income	€0.00
Total transferred to Resident Hardship & Participation Fund	€2,690
<b><u>Balance as of 31st December 2015</u></b>	<b><u>€0.00</u></b>

## FOYER RESIDENT HARDSHIP / PARTICIPATION FUND:

Balance as at 1st January 2015	€4,656
Income:	
Transfer from Garden Project Account	€2,690
Issue Magazine Street League Tournament	€2,500
RAPID Refund Expenditure on Community Initiatives	€857
CESCA Community Initiative	€500
Miscellaneous Income	€495
Mark Cronin Book Royalties	€160
<b><u>Total Income</u></b>	<b><u>€7,202</u></b>
<b><u>Total Expenditure</u></b>	<b><u>€6,127</u></b>
<b><u>Balance as of 31st December 2015</u></b>	<b><u>€5,731</u></b>

## CAPITAL REPLACEMENT / DEVELOPMENT ACCOUNT:

Balance as at 1st January 2015	€130,488
Income	
Transfer Capital Budget	
Provision	€73,032
<b><u>Total Income</u></b>	<b><u>€73,032</u></b>

### EXPENDITURE

Heating Up Grade & Decoration	€65,358
Engineering Consultants	€7,466
Garden Development Project	€5,391
<b><u>Total Expenditure</u></b>	<b><u>€78,215</u></b>
<b><u>Balance as of 31st December 2015</u></b>	<b><u>€125,305</u></b>

CERTIFIED BY:

*Barry O'Hare*

Barry O'Hare, Management Accountant, Cork City Council

# STAFF TEAM

**Barry Waddingham**  
*Foyer Manager*

**Ruairi O'Farrell**  
*Senior Project Worker*

**Jessie Feehan**  
*Project Worker*

**Catherine McAdoe**  
*Administrator*

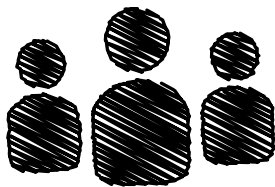
**Denis Murphy**  
*PT Life Skills Worker & Talents Coach*

**Richard Meagher**  
*Night Premises Supervisor - Job Share*

**Patrick Fitzsimmons**  
*Night Premises Supervisor - Job Share*

**Jeremiah Slattery**  
*Night Premises Supervisor - Job Share*

**Paul Carroll**  
*Night Premises Supervisor - Job Share*



**The core staff team are supported by a dedicated Bank of Relief Support Workers:**

*Phil O'Reagan  
Denis Murphy  
Trish Jones  
Susan Edwards*

*Patrick Fitzsimmons  
Paul Carroll  
Jeremiah Slattery  
Ruth McGuane  
Pat Horgan*

*"I began my third year placement at the Cork Foyer in November 2015. It was my first time working with young people who are homeless or at risk of homelessness and I was very nervous about starting. I had a lot of perceptions of how the placement would go but none of which were accurate. I feel that the Foyer is a brilliant student placement, and one that I would highly recommend to anyone who wants to gain knowledge of working in this area for the first time as you get loads of experience and excellent supervision.*

*My time here so far has taught me so many skills that I will be able to apply to all areas of the social care sector in the future and not just to this particular type of setting, as well as vastly increasing my ability and confidence when working young people who are homeless or at risk of homelessness. I would like to thank the Foyer Manager and all the staff that have welcomed me into the Foyer and those who have helped me in any way throughout my time here so far."*

**Laura Dennehy**  
**Social Care Student**

*"I started at the Cork Foyer in November 2014 as a third year BA Social Care student. As a student I learned very valuable professional skills that I knew I would carry with me during my professional career. While in college I also worked for the Brothers of Charity as a Support Worker. While I enjoyed my work with the Brothers of Charity, I felt that my main goal was to work with young people who are homeless or at risk of homelessness.*

*Once I started my placement in the Foyer, I knew for certain that this was the area that I would love to have a career in. I admired the amount of ground work that the staff undertook with every resident. The staff are very supportive and I have learned a lot from their practice in such a short time. The mission statement of Cork Foyer is an exact description of the work that we do daily with residents. Integration into the community is integral, and by supporting residents to gain the necessary skills it will help them to live successfully and thrive within the community. "*

**Jessie Feehan, Project Worker**

# FOYER MANAGEMENT COMMITTEE MEMBERS

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## **Dave Cody**

Chairman  
CEO (Retired)  
Cork City Enterprise Board  
Union Quay  
Cork

## **Dennis Hickey**

Project Manager  
Social Inclusion  
HSE South Floor 2  
Áras Slainte  
Wilton Road  
Cork

## **Denis Barrett**

Cork Education & Training Board  
Community Education Facilitator  
21 Lavitt's Quay  
Cork

## **Barry Waddingham**

Cork Foyer Manager  
Assumption Road  
Blackpool  
Cork

## **Invited Resident Representatives**

Cork Foyer  
Assumption Road  
Blackpool  
Cork

## **Ger McCarthy**

Treasurer  
Admin Officer  
Housing & Community Services  
Cork City Council  
Cork

## **Aileen O'Connor**

Homeless Officer  
Housing & Community Services  
Cork City Council  
Cork

## **Karen Higgins**

Admin Officer  
Housing Department  
Cork County Council  
County Hall  
Cork

## **Mark Cronin**

Member of Blackpool Community  
Co-operative Service Centre Ltd  
90 Great William O'Brien Street  
Blackpool  
Cork

## **Garda Sheila Griffin**

An Garda Síochána  
Mayfield Garda Station  
Mayfield  
Cork

I would like to pay special mention to Sgt John O'Connor, An Garda Síochána, who left the Management Board during 2015. The dedication and expertise he provided over a number of years, particularly around community relations, has been extremely beneficial to the service. I also wish to take this opportunity to welcome Garda Sheila Griffin to the Board. I am confident her valuable contribution will help the Foyer maintain its strong working relationship with the local community and An Garda Síochána as a whole.

**Note: The Cork Foyer Management Board meets on a quarterly basis each year**



# MISSION STATEMENT

Cork Foyer offers quality affordable accommodation with education and training at the heart of the project. We strive to develop independent living skills through integrated training programmes and clear-cut Support Plans, empowering young adults to realise their full potential and take their rightful place in the community.